



Ms. Thomas

Information Officer
Hastings Borough Council
Muriel Matters House
Breeds Place
Hastings
TN34 3UY

Dear Ms. Thomas

I refer to your recent request for information from this authority. Our response to your request is below. You have the right to request an internal review if you are not satisfied with any aspect of the way we have handled your request for information or its content.

Once an internal review has been conducted and you still remain dissatisfied you may complain to the Information Commissioner who will decide whether the request has been handled properly.

Please note: The Information Commissioner cannot generally make a decision unless our internal review process has first been exhausted. The Information Commissioner can be contacted at:

The Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 AF

www.ico.org.uk

Yours sincerely

Lisa Greathead
Information Officer
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Hastings
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01424 451066
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Subject: Public sector pay inequality

Details of Request:

I am writing to you under the Freedom of Information Act (2000) to request information pertaining to public sector pay inequality. The following are a list of questions that I would like a response on;

- How many persons does your council employ?
- How many council employees are employed as apprentices, and how much is their pay per hour?
- How many council employees are employed on a salary equal or less than a full-time equivalent of £14,942.20 per year?
- How many council employees are employed on a salary equal to or less than a full-time equivalent of £16,380 (in London £19,201) per year?
- How many council employees are employed on a salary equal to or less than a full-time equivalent of £29,588 per year?
- How many council employees are employed on a salary equal to or greater than a full-time equivalent of £46,351 per year?
- What are the non-pecuniary benefits or expenses available to stage employed in roles with full-time equivalent salaries equal to or greater than £46,351 per year?

This information is held

Response:

- How many persons does your council employ? - **361**
- How many council employees are employed as apprentices, and how much is their pay per hour? - **3, £9.18**
- How many council employees are employed on a salary equal or less than a full-time equivalent of £14,942.20 per year? - **0**
- How many council employees are employed on a salary equal to or less than a full-time equivalent of £16,380 (in London £19,201) per year? - **0**
- How many council employees are employed on a salary equal to or less than a full-time equivalent of £29,588 per year? - **232**
- How many council employees are employed on a salary equal to or greater than a full-time equivalent of £46,351 per year? - **23**
- What are the non-pecuniary benefits or expenses available to stage employed in roles with full-time equivalent salaries equal to or greater than £46,351 per year - **23 can work flexitime which is a non -pecuniary benefit. We are unsure what they mean by expenses and "to stage employed roles".**

End of Request

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