

Our Ref: LW/lmw/FOI.190.21
Date: 5 October 2021

Laurie Wrench
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North Staffordshire Combined Healthcare NHS Trust
Lawton House
Bellringer Road
Trentham
ST4 8HH

Cleo Madeleine
GenderGP
request-789527-fc7cbf71@whatdotheyknow.com

Tel 01782 275030

Dear Cleo

Freedom of Information Act Request

I am writing in response to your e-mail of the 7 September 2021. Your request has been processed using the Trust's procedures for the disclosure of information under the Freedom of Information Act (2000).

Requested information:

- 1) Any equality and/or diversity policies you have in place for patients.
 - a.

Trust	Trans	Inclusion	Policy:
http://cat.combined.nhs.uk/download/67/human-resources-policies/15106/3-50-transgender-inclusion-policy.pdf			
 - b. **A number of our clinical policies have an inclusion focus or intent**
- 2) Any equality and/or diversity policies you have in place for staff.
 - a.

Trust	Inclusion	Policy	(workforce)
http://cat.combined.nhs.uk/download/67/human-resources-policies/4389/3-12-inclusion-policy.pdf			
 - b.

Trust	Trans	Inclusion	Policy	(service user and workforce)
http://cat.combined.nhs.uk/download/67/human-resources-policies/15106/3-50-transgender-inclusion-policy.pdf				
 - c. **Many of our workforce policies have an inclusion focus or intent**
- 3) Any guidelines, protocols, policies, or similar relating to care provision for transgender adults.
 - a. **No additional trans guidelines or protocols relating to trans adults**

- 4) Any guidelines, protocols, policies, or similar relating to care provision for transgender children and adolescents.
- a. **No additional guidelines or protocols relating to trans children or adolescents**

- 5) Any guidelines, etc. relating to mental capacity and/or informed consent.

As per attached. Please note that the Mental Capacity Policy is due for renewal, however a policy extension until 31 January 2022 has been requested.

- 6) Any guidelines, etc. relating to shared care agreements and/or working with private services to facilitate treatment, particularly with regards to transgender healthcare.
- a. **The Trust does not provide any specific transgender services but our teams will refer or advise self-referral to NHS Gender Dysphoria clinics that are commissioned by NHS England more info is available at <https://www.nhs.uk/live-well/healthy-body/how-to-find-an-nhs-gender-identity-clinic/>**

If you are dissatisfied with the handling of your request, you have the right to ask for an internal review of the management of your request. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to: Peter Axon, Chief Executive, North Staffordshire Combined Healthcare Trust, Trust Headquarters, Lawton House, Bellringer Road, Trentham, ST4 8HH. If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

Yours sincerely

L. Wrench

Laurie Wrench
Associate Director of Governance



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Chief Executive: Peter Axon
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