

Ref: FOI/00232/CCCG  
18<sup>th</sup> June 2021

Cleo Madeleine  
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Freedom of Information Requests  
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Website: [www.cheshireccg.nhs.uk](http://www.cheshireccg.nhs.uk)  
Email: [cheshireccg.foi@nhs.net](mailto:cheshireccg.foi@nhs.net)

Dear Cleo Madeleine,

**Re: Freedom of Information Act 2000  
Protocols & Policies Regarding the Care of Transgender People**

Thank you for your information request indicated in bold below, which has now been considered under the Freedom of Information Act 2000 by NHS Cheshire Clinical Commissioning Group (CCG). I am able to provide you with the following information and responses.

Please note from 1<sup>st</sup> April 2020, NHS Eastern Cheshire CCG, NHS South Cheshire CCG, NHS Vale Royal CCG and NHS West Cheshire CCG merged to form NHS Cheshire CCG.

**You asked:**

**What is your local policy on the following:**

- 1) Equality, diversity and inclusion for staff**
- 2) Equality, diversity and inclusion for patients**

**Our response:**

1-2) Please find listed below links to NHS Cheshire CCG's information and policies on equality, diversity and inclusion for both staff and patients.

- *Equality & Inclusion*

<https://www.cheshireccg.nhs.uk/about/equality-and-inclusion/>

- *Human Rights Policy*

<https://www.cheshireccg.nhs.uk/media/2038/human-rights-policy.pdf>

- *Equality Delivery System Report (EDS) 2020-21*

<https://www.cheshireccg.nhs.uk/media/2298/equality-delivery-system-report-eds-2020-21-cheshire-ccg-final.pdf>

- *Workforce Race Equality Standard (WRES) Action Plan 2020-2021*  
<https://www.cheshireccg.nhs.uk/media/2154/nhs-cheshire-ccg-wres-action-plan-cheshire-2020-21.pdf>

- *Equality and Inclusion Strategy 2020 -2024*  
<https://www.cheshireccg.nhs.uk/media/1972/equality-and-inclusion-strategy-2020-24.pdf>

- *Equality and Inclusion Annual Report 2020-21*  
[https://www.cheshireccg.nhs.uk/media/2297/nhs-cheshire-ccg-equality-and-inclusion-annual-report-2020\\_21-final.pdf](https://www.cheshireccg.nhs.uk/media/2297/nhs-cheshire-ccg-equality-and-inclusion-annual-report-2020_21-final.pdf)

**You asked:**

**3) Provision of transgender related healthcare for children**

**4) Provision of transgender related healthcare for adolescents**

**5) Provision of transgender related healthcare for adults**

**Our response**

3 – 5) NHS Cheshire CCG does not have any policies specifically for the provision of transgender related healthcare for children, adolescents and adults.

Please be advised that transgender services are commissioned by NHS England. You may therefore wish to redirect your request for this information to NHS England, who can be contacted for Freedom of Information requests via the following email address: [england.contactus@nhs.net](mailto:england.contactus@nhs.net)

**You asked:**

**6) Capacity and consent to treatment for young people**

**Our response:**

6) NHS Cheshire CCG is a commissioner of healthcare services and does not provide direct treatment to patients. As a result, NHS Cheshire CCG does not have specific policy for capacity and consent to treatment for young people.

NHS Cheshire CCG does however expect all commissioned providers of NHS healthcare to follow national guidance in relation to consent to treatment for children and young people, further information about which can be found on the NHS England website at <https://www.nhs.uk/conditions/consent-to-treatment/children/>.

**You asked:**

**7) Supplementing NHS care with private care**

Our response:

6) NHS Cheshire CCG does not have a specific policy in relation to supplementing NHS care with private care.

NHS Cheshire CCG commissions NHS healthcare and treatments in line with national guidance, further information about which can be found on the NHS England website at: <https://www.nhs.uk/common-health-questions/nhs-services-and-treatments/if-i-pay-for-private-treatment-how-will-my-nhs-care-be-affected/>

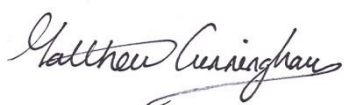
If you have any queries or concerns, wish to request a review of our response or are unhappy with the service you have received in relation to this Freedom of Information request, please do not hesitate to contact the Freedom of Information Requests team; details provided at the top of this letter.

If you request a review of our response and are not content with the subsequent outcome, you may apply directly to the Information Commissioner for a decision. Generally, the Information Commissioner cannot make a decision unless you have exhausted the Freedom of Information review procedure provided by NHS Cheshire Clinical Commissioning Group.

The Information Commissioner can be contacted at:

**The Information Commissioner's Office**  
**Wycliffe House**  
**Water Lane**  
**Wilmslow**  
**Cheshire**  
**SK9 5AF**

Yours sincerely



**Matthew Cunningham**  
*Director of Governance and Corporate Development*  
NHS Cheshire Clinical Commissioning Group

#### **Re- Use of Information**

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