



FREEDOM OF INFORMATION REQUEST



Request Number: F-2020-01428

Keyword: Human Resources

Subject: Sergeant and Inspector Promotion Processes 2019

Request and Answer:

Your request for information has now been considered. In respect of Section 1(1)(a) of the Act I can confirm that the Police Service of Northern Ireland does hold information to which your request relates. The decision has been taken to disclose the following.

For 2019 Sergeant to Inspectors and the Constable to Sergeants promotion process please advise me:

Request 1

How many Protestants were eligible to apply?

Request 2

What percentage of them did so?

Request 3

How many Catholics were eligible to apply?

Request 4

What percentage of them did so?

Request 5

What percentage of the Protestants who undertook law exam passed it?

Request 6

What percentage of Catholics who undertook the law exam passed it?

Request 7

What percentage of Catholics who underwent an interview were successful at getting on list to await promotion?

Request 8

What percentage of Protestants who underwent an interview were successful at getting on list to await promotion?

Request 9

What percentage of Protestants who applied to the process were ultimately successful at getting on list to be promoted?

Request 10

What percentage of Catholics who applied to the process were ultimately successful at getting on the list to be promoted?

Answer to Requests 1 to 10

Please see attached Excel Spreadsheet titled Sgt & Insp Promotion Process 2019.

Request 11

Finally can you advise per rank of eligibility to apply to commence promotion to next rank in terms of time served at previous rank?

Answer

Please see table below:-

| Rank | Eligibility |
|----------------------|---|
| Sergeant | Signed out of probation by date of law exam |
| Inspector | 1 year substantive service in rank by date of law exam |
| Chief Inspector | 1 year substantive service in rank by closing date of application |
| Superintendent | Substantive Chief Inspector by closing date of application |
| Chief Superintendent | Substantive Superintendent by closing date of application |

If you have any queries regarding your request or the decision please do not hesitate to contact me on 028 9070 0164. When contacting the Corporate Information Branch, please quote the reference number listed at the beginning of this letter.

If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible or in any case within two months of the date of issue of this letter. In the event that you require a review to be undertaken, you can do so by writing to the Head of Corporate Information Branch, PSNI Headquarters, 65 Knock Road, Belfast, BT5 6LE or by emailing foi@psni.pnn.police.uk.

If following an internal review, carried out by an independent decision maker, you were to remain dissatisfied in any way with the handling of the request you may make a complaint, under Section 50 of the Freedom of Information Act, to the Information Commissioner's Office and ask that they investigate whether the PSNI has complied with the terms of the Freedom of Information Act. You can write to the Information Commissioner at Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. In most circumstances the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out, however the Commissioner has the option to investigate the matter at his discretion.

Please be advised that PSNI replies under Freedom of Information may be released into the public domain via our website @ www.psni.police.uk

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.

