

Our Ref: IM-FOI-2021-0049
Date: 10 March 2021



FREEDOM OF INFORMATION (SCOTLAND) ACT 2002

I refer to your recent request for information which has been handled in accordance with the Freedom of Information (Scotland) Act 2002.

For ease of reference, your request is replicated below together with the response.

I would be obliged if, under FOI legislation, you would provide me with the following information for the last 6 years (2014 to current date). I am happy for information in calendar year, or financial year depending on how you store/process it.

The tables below provide data from 2018, and 2019. The data prior to this time is no longer available as the record retention protocol allows the retention of data for only 2 years plus the current year, as such, I can advise you that Police Scotland does not hold the information requested by you. In terms of Section 17 of the Act, I can confirm that the information you seek is not held by Police Scotland.

For the date ranges provided, in respect of officers who applied for promotion to the rank of Sergeant, please advise

- 1. Total number of applications received**
- 2. Of those applications, how many were successful at the 'paper sift'**
- 3. Of those successful at the sift, how many were successful at interview/assessment centre and therefore considered 'suitable for promotion'.**

Please break this information down by year.

Sergeant	2018	2019	2020
Applications Received	731	675	Current Process
Successful at Sift	423	482	Current Process
Successful at Interview/Assessment Centre	303	387	Current Process
Successful at Moderation	303	387	Current Process

With regards to data for 2020, the promotion process is still ongoing as such the data is incomplete as such I can advise you that Police Scotland does not hold the information requested by you. In terms of Section 17 of the Act, I can confirm that the information you seek is not held by Police Scotland.

OFFICIAL

For the date ranges provided, in respect of officers who applied for promotion to the rank of Inspector, please advise

- 1. Total number of applications received**
- 2. Of those applications, how many were successful at the ‘paper sift’**
- 3. Of those successful at the sift, how many were successful at interview/assessment centre and therefore considered ‘suitable for promotion’.**

Please break this information down by year.

Inspector	2018	2019	2020
Applications Received	469	525	540
Successful at Sift	261	319	435
Successful at Interview/Assessment Centre	96	232	206
Successful at Moderation	96	131	131

*Inspector Process in 2018 followed the old process whereby one could reapply directly to NSP after 6/12 months if you had been unsuccessful the first time therefore the figures are reflective of not everyone having to do a sift - only new applications.

For the date ranges provided, in respect of officers who applied for promotion to the rank of Chief Inspector, please advise

- 1. Total number of applications received**
- 2. Of those applications, how many were successful at the ‘paper sift’**
- 3. Of those successful at the sift, how many were successful at interview/assessment centre and therefore considered ‘suitable for promotion’.**

Please break this information down by year.

Chief Inspector	2018	2019	2020
Applications Received	No process	174	182
Successful at Sift	No process	89	96
Successful at Interview/Assessment Centre	No process	51	51
Successful at Moderation	No process	40	51

For the date ranges provided, in respect of officers who applied for promotion to the rank of Superintendent, please advise

- 1. Total number of applications received**
- 2. Of those applications, how many were successful at the ‘paper sift’**

3. Of those successful at the sift, how many were successful at interview/assessment centre and therefore considered 'suitable for promotion'.

Superintendent	2018/19	2020	2021
Applications Received	83	70	Current Process
Successful at Sift	N/A	N/A	Current Process
Successful at Interview/Assessment Centre	30	19	Current Process
Successful at Moderation	30	17	Current Process

With regards to data for 2020, the promotion process is still ongoing as such the data is incomplete as such I can advise you that Police Scotland does not hold the information requested by you. In terms of Section 17 of the Act, I can confirm that the information you seek is not held by Police Scotland.

For the date ranges provided, in respect of officers who applied for promotion to the rank of Chief Superintendent, please advise

1. Total number of applications received

2. Of those applications, how many were successful at the 'paper sift'

3. Of those successful at the sift, how many were successful at interview/assessment centre and therefore considered 'suitable for promotion'.

Please break this information down by year.

Chief Superintendent	2019	2020	2021
Applications Received	14	27	Current Process
Successful at Sift	N/A	15	Current Process
Successful at Interview/Assessment Centre	9	8	Current Process
Successful at Moderation	7	7	Current Process

With regards to data for 2020, the promotion process is still ongoing as such the data is incomplete as such I can advise you that Police Scotland does not hold the information requested by you. In terms of Section 17 of the Act, I can confirm that the information you seek is not held by Police Scotland.

For the date ranges provided, please advise how many officers

1. Applied for a space on the Diploma in Police Service Leadership and Management.

2. Of those who applied, how many were appointed to the course.

3. Of those appointed to the course, how many successfully passed and obtained the qualification.

Please break this information down by year.

OFFICIAL

	2018/2019	2020/21
Applied for DPSLM/PLDL Course	1349	666
Places on DPSLM/PLDL Course	252	222
Successfully completed DPSLM/PLDL Course	252	Course yet not completed

With regards to data for the 2020/2021 cohorts the DPSLM/PLDL is not yet complete as such I can advise you that Police Scotland does not hold the information requested by you. In terms of Section 17 of the Act, I can confirm that the information you seek is not held by Police Scotland.

For the date ranges provided, please advise how many spaces on the diploma in police service leadership and management were made available to officers and what financial cost this was to the organisation to run/administer.

The above table provides the number of spaces that were available on the course, there is no financial cost as it is an in-house course.

Please break this information down by year. Where there is a reduction in spaces offered to officers, please provide decision making logs re this. Including minutes of meetings held by senior managers or copies of emails rationalising this decision.

There is no set course figure as the number of promoted posts that are required is dependent on resources figures.

Please advise how many constables are currently 'qualified' and have obtained the diploma in police service leadership and management. Please break this down by division/department.

The table provides the number of Police Officers who have obtained the DPSLM qualification.

Division	Number of Officers
'A' Division	55
'D' Division	44
'N' Division	23
'C' Division	42
'E' Division	69
'J' Division	44
'P' Division	40
'G' Division	171
'K' Division	40
'L' Division	27
'Q' Division	89
'U' Division	72
'V' Division	18
Contact Command Control Division	66
Corporate Service Division	55
Criminal Justice Services Division	26
Operational Support Division	159

OFFICIAL

Specialist Crime Division	257
Total	1297

Should you require any further assistance please contact Information Management, Edinburgh on 0131 311 3901, quoting the reference number given.

If you are dissatisfied with the way in which Police Scotland has dealt with your request, you are entitled, in the first instance, to request a review of our actions and decisions.

Your request must specify the matter which gives rise to your dissatisfaction and it must be submitted within 40 working days of receiving this response - either by email to foi@scotland.pnn.police.uk or by post to Information Management (Disclosure), Police Scotland, Clyde Gateway, 2 French Street, Dalmarnock, G40 4EH.

If you remain dissatisfied following the outcome of that review, you are thereafter entitled to apply to the Office of the Scottish Information Commissioner within six months for a decision. You can apply [online](#), by email to enquiries@itspublicknowledge.info or by post to Office of the Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife, KY16 9DS.

Should you wish to appeal against the Office of the Scottish Information Commissioner's decision, there is an appeal to the Court of Session on a point of law only.

As part of our commitment to demonstrate openness and transparency in respect of the information we hold, an anonymised version of this response will be posted to the Police Scotland Freedom of Information [Disclosure Log](#) in seven days' time.