HR staffing structure

Executive & Snr Staff

Director of HR
1 fte
[redacted]
1

HR Business Partnering Team

Executive & Snr Staff

Grade 10
Head of HR Business Partnering
1 fte
[redacted]
1

Grade 9
HR Business Partner
4 fte
[redacted]
4

Grade 8
HR Adviser
4 fte
[redacted]
4

Grade 7
HR Adviser FTC
1 fte
[redacted]
HR Adviser FTC
1 fte
[redacted]
2

9 2

HR Operations Team

Grade 8
Occupational Health Advisers
1.18 fte
[redacted]
Head of HR Operations
1 fte
[redacted]
Payroll Manager
1 fte
[redacted]
3.18

Grade 6
HR Operations Co-ordinator
2 fte
[redacted]
HR Operations Co-ordinator (PA & Office support)
1 fte
[redacted]
Payroll Administrator
1.fte*
[redacted]
4 0

Grade 5
HR Operations Administrator
4 fte
[redacted]
4 0

Grade 2
HR Student Placement
2 fte
[redacted]
Payroll Intern (FTC)
1 fte
[redacted]
2 1

13.18 1

HR Strategy & Planning

Deputy HRD /Head of Strategy & Planning
1 fte
[redacted]
1 1 0

Grade 10
Head of Performance & Resourcing
1 fte
[redacted]
1 1 0

Grade 9
HR Business Analyst
1 fte
[redacted]
Employee Relations & Policy Manager
1 fte
[redacted]
1 2 2 0

Grade 8
HR Consultant
4 fte
[redacted]
4 4

Grade 7
MI Adviser
1 fte
[redacted]
Pensions Adviser
1 fte*
[redacted]
1 2 2

* Pensions Adviser spends 40% of time supporting payroll

10.00 # 0

Organisational Development

Head of Organisational Development
1 fte
[redacted]
1 1

Grade 10
Senior OD Consultant (Culture & Behaviour)
1 fte
[redacted]
1 1

Grade 9
OD Consultant (Engagement & Communication)
1 fte
[redacted]
1 1 1

Grade 8
OD Consultant (L & D)
1 fte
[redacted]
1 1

Grade 7
CSE Programme Co-ordinator FTC
0.6 fte
[redacted]
OD Project Adviser FTC
0.4 fte
[redacted]
Engagement Project Co-ordinator FTC
1 fte
[redacted]
HR Communications Adviser
1 fte
[redacted]
Learning & Development Adviser
1 fte
[redacted]
1 2 2

Grade 5
OD Administrator (Engagement) FTC
1 fte
[redacted]
OD Administrator
1 fte
[redacted]
1

7 7