

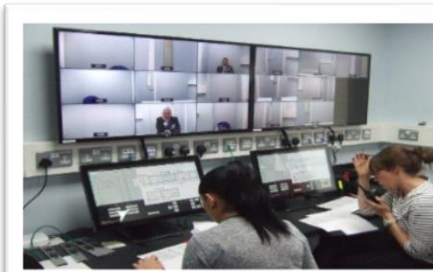
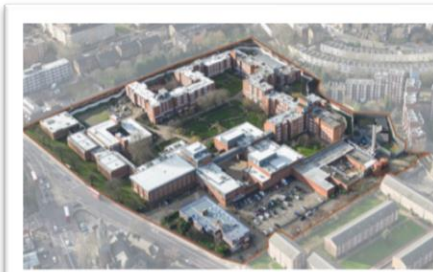
There will be a wide range of interesting and rewarding roles for people employed in the prisons. The new prisons will see staff working across a range of types of role.

- Prison officers contribute to the safe and secure custody of prisoners and have key responsibilities that make rehabilitation possible. Their duties include supervising daily routines, giving offenders much needed structure in their lives, acting as a role model and doing what they can to encourage constructive choices.
- Instructors provide prisoners with a high level of vocational training over a wide range of subjects. For example, these may include training in engineering, plastics, printing, tailoring, footwear and woodwork.
- Support Services/Administration are responsible for keeping records, filing papers, inputting data, photocopying, switchboard duties, letter writing and responding to telephone or written queries.
- Business Administrators are usually responsible for providing clerical support such as processing information, maintaining files and records, linking or cross-checking information and assembling cases, procuring goods or services, placing orders and dealing with suppliers.
- Prison healthcare workers mainly cover primary care but because of the sometimes-complex nature of prisoners' problems it is possible to gain specialist knowledge in areas such as substance misuse, management of communicable diseases and mental health. These roles are provided by the NHS and are not directly employed by HMPPS.
- Operational Support Grades are employed on a wide variety of duties including checking in and supervising visitors, patrolling the perimeter and grounds, escorting contractors and vehicles, searching buildings and prisoners' property, store duties, routine administrative work and switchboard duties.
- Facilities and services jobs in the agriculture, catering, building and allied trades are essential to the smooth running of a prison and may include engineers, electricians, caterers, fitters/plumbers, gardeners and carpenters. These roles are provided by contractors and are not directly employed by HM Prison and Probation Service.

### Prison Estate Transformation Programme: *transforming prisons, changing lives for:*

- **People in our care** by holding them in decent conditions reflecting security, stage in their journey and with access to targeted services to give them the hope, help and skills needed to turn their lives around.
- **People who deliver our service (staff/contractors)** by creating better and safer working environments that allows people to rehabilitate and turn their lives around.
- **Families** by enabling greater family contact through friendly visitor facilities, virtual visits to maintain and build family relationships.
- **Victims** by reducing reoffending and enabling more hearings to be carried out via video links reducing the need for victims to come face to face with offenders.
- **UK Citizens** by reducing reoffending, increasing efficiency, improving the local economy, regenerating run-down sites and selling land for housing, helping to grow a skilled modern construction workforce and obtaining value for money for future prisons through competition.

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## PRISON ESTATE TRANSFORMATION PROGRAMME

*transforming prisons, changing  
lives*

Through the Government's Prison Estate Transformation Programme (PETP) we are getting the basics right by building decent prisons to improve rehabilitation and create safe and secure environments for staff and offenders.

As part of the Government's 2017 election manifesto, it committed to delivering up to 10,000 decent prison places providing the physical conditions for Governors to achieve better educational, training and rehabilitative outcomes.



*Wellingborough concept image*

As well as constructing new prisons we are reconfiguring the existing estate so that prisoners will be held in the right place at the right time on their custodial journey and their rehabilitation can be managed more effectively.

The combination of building new prisons and the reconfiguration of the existing estate will address basic issues such as safety and decency, reduce crowding, and drive improvements in rehabilitation.

In March 2017 we announced our intention to build six prisons: HMP Wellingborough; HMP&YOI Glen Parva; on land adjacent to HMP Full Sutton in East Yorkshire; HMP&YOI Hindley; HMP&YOI Rochester; and a commitment to build a prison in South Wales.

We intend to build the first prisons at Wellingborough and Glen Parva through public capital to meet the needs of the growing and complex prison population and will explore funding options for the remainder of the 10,000 places.

We have received outline planning permission for Wellingborough, Glen Parva and Full Sutton.

We are close to completing the construction of a new houseblock at HMP Stocken. This will create 206 modern prison places and is expected to open in early 2019.



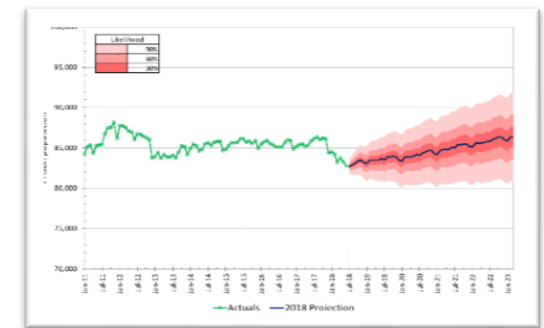
*Stocken houseblock construction*

Later this year, we plan to launch a competition to establish a framework of prison operators from which we will select:

- the operator for the new prison at Wellingborough;
- subsequent new build prisons as required; and
- potentially further prisons following expiry of current private sector contracts.

Our ambition is to close prisons that cannot provide decent facilities and are expensive to operate and/or maintain.

However, the latest prison population projections, indicate that there is a pressing need to deal with the projected growth in the prison population, and it is likely that the first of the newly built prisons will initially be needed to this growth.



*Population projections fan chart*

However, replacing old places with new modern places remains the long-term ambition for the programme, and we will reinvest the savings from closures into modernising the custodial estate.

No decisions have been taken on prison closures other than those already announced.