JMcK/AS

26 January 2018



Ms S Kean

Response sent by email to:

Request-454438-329c5a7e@whatdotheyknow.com

Dear Ms Kean

I am writing further to your email of 30 December 2017 and your request for information under the Freedom of Information (Scotland) Act 2002.

1. Please advise the current (as at the date of this request) annual salary for your College Principal?

£136,618

2. Please advise what was the annual salary of your College Principal when he/she first took up post?

£130,000 (Ayrshire College was created on 1 August 2013).

3. Please advise how many increases in salary has your College Principal received since taking up position?

4

4. Please show the increases by amount and during which month of which year.

Effective Date	Annual Salary	Cash Amount of	Percentage
		Increase	Increase
01.04.2014	£132,600	£2,600	2%
01.04.2015	£133,926	£1,326	1%
01.04.2016	£135,265	£1,339	1%
01.04.2017	£136,618	£1,353	1%

5. Please advise when the last increase in salary was implemented.

Implemented during December 2017 but was effective from 1 April 2017.

6. Please advise the amount of increase in real cash terms?

See table at question 4.

Ayr Campus
Dam Park
Ayr, KA8 0EU
T 01292 265184
E enquiries@ayrshire.ac.uk

Kilmarnock Campus Hill Street Kilmarnock, KA1 3HY T 01563 523501 E enquiries@ayrshire.ac.uk Kilwinning Campus Lauchlan Way Kilwinning, KA13 6DE T 01294 559000 E enquiries@ayrshire.ac.uk



7. Please advise the amount of increase in percentage?

See table at question 4.

If you are unhappy with our response to your FOI request, the FOI Act gives you the right to complain. If you wish to complain, the issues you raise will initially be considered by staff not involved in the handling of your original request through an internal review. You will receive a substantive response as soon as possible. We aim to complete internal reviews within 20 working days of receipt. In exceptional circumstances it may take longer than 20 working days to complete an internal review; in such cases, we will notify you in writing. Complaints or requests for internal review should be submitted no more than two months after we sent a substantive reply to your original request.

Requests for internal reviews should be addressed to:

Allyson Sharp
Information and Customer Relations Advisor
Ayrshire College
Kilmarnock Campus
18-21 Hill Street
Kilmarnock
KA1 3HY

Email: allyson.sharp@ayrshire.ac.uk

If you are dissatisfied with the College's response to your internal review, you will have a further right of appeal to the Scottish Information Commissioner. You can contact the Information Commissioner by writing to:

Office of the Scottish Information Commissioner Kinburn Castle Doubledykes Road St Andrews KY16 9DS 01334 464613 01334 464611

Email: enquiries@itspublicknowledge.info

You can now make Freedom of Information (FOI) appeals online, using the new online appeal service – click at the link below:

www.itspublicknowledge.info/Appeal

Yours sincerely

Jone McKe

Jane McKie

Vice Principal People and Skills