

request-675544-c67070a6@whatdotheyknow.com

21 July 2020

Freedom of Information  
University of Cumbria  
Bowerham Road  
Lancaster  
LA1 3JD

[freedomofinformation@cumbria.ac.uk](mailto:freedomofinformation@cumbria.ac.uk)

Dear Requester,

## **REQUEST FOR INFORMATION UNDER THE FREEDOM OF INFORMATION ACT**

Thank you for your e-mail dated 9 July 2020 requesting information relating to sexual harassment. Your request was for the following information:

**1. Does the University have a policy for staff regarding sexual harassment/misconduct between (a) staff and staff, (b) staff and students? If so, please provide this, preferably a link to it or electronically. Such a policy might concern definitions, how to report, processes, and so on.**

The University of Cumbria covers these topics in the Bullying & Harassment Policy, Disciplinary Policy, Grievance Policy and Code of Conduct (all attached).

**2. What kind of training (e.g. online or in-person; voluntary or compulsory) is provided to staff regarding sexual harassment/misconduct? Approximately how many staff have undergone this training in the last year? [or last year that has available data]**

Staff complete mandatory training including Safeguarding and Unconscious Bias however the University does not provide specific training relating to sexual harassment/misconduct.

**3. In the last year [or last year that has available data], how many cases of alleged sexual harassment/misconduct by staff (staff-student or staff-staff) have been reported to the university?**

In the last year, from July 2019 – July 2020 there were no complaints received via the formal student complaints procedure that related to allegations of sexual harassment/misconduct by staff-student or staff-staff.

If you are unhappy with the way your request has been handled, you can ask for it to be reviewed under the University's Freedom of Information Complaints Procedure. To request a review, please contact the Information Governance Manager at the above address or by e-mail at [foia@cumbria.ac.uk](mailto:foia@cumbria.ac.uk). Further information is enclosed with this letter. Please note, during the Covid-19 pandemic all correspondence will be via the email address above.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Jean Brown', with a long horizontal flourish extending to the right.

Dr Jean Brown  
University Secretary