

Lancashire Constabulary
Financial Responsibilities of Individual Officers

This document is in accordance with the Scheme of Consent/Delegation and sets out in detail the permissions given by the Chief Constable by virtue of a consent given by the Police and Crime Commissioner (PCC).

In so far as he is empowered to do so, the PCC consents to the Chief Constable taking such action and carrying out such functions in relation to the resources allocated to him as is necessary for the Chief Constable to exercise his policing functions, subject to the Financial Regulations and the authorisation levels set out below.

In the absence of the Director of Resources, the matter should be referred to the Head of Finance, Procurement & Transactional Services as the Chief Constables Deputy Chief Finance Officer.

MATTERS DELEGATED TO THE CHIEF CONSTABLE	CHIEF CONSTABLE FURTHER DELEGATION TO CHIEF OFFICER OR SENIOR MANAGER
<p>9. POLICE PERSONNEL</p> <p>a. To approve the payment of replacement allowances in accordance with Regulation 38 and Schedule 3 to the Police Regulations 2003 (which involve reference to the principles set out in the revoked provisions of Regulations 49, 49A, 49B and 49C of the Police Regulations 1987 and Police (Amendment) Regulations 1990.)</p> <p>b. To approve claims for reimbursement of removal expenses under Regulation 35 and Annex V paragraphs 2(a)(i)-(iii) to the Police Regulations 2003.</p> <p>c. To extend the period in respect of which relevant removal liabilities will be reimbursed after the initial 26 week period for a further period of up to 26 weeks, in accordance with Regulation 35 and Annex V paragraph 2(a)(iv) to the Police Regulations 2003.</p>	<p>Head of Human Resources</p> <p>Head of Change</p> <p>Head of Change</p>

<p>(Further approval beyond this period subject to consultation with the PCC)</p> <p>d. To approve, subject to the provisions of and in accordance with the Police Pensions and associated Regulations:-</p> <p>i. the restoration of a widow's pension which had ceased to be payable on remarriage after she has again become a widow or the marriage has been dissolved.</p> <p>ii. the reference of medical questions under Regulation H1 of the Police Pensions Regulations 1987 to a duly qualified medical practitioner.</p> <p>iii. all future requests for copies of certificates of selected qualified medical practitioners in cases where the specified limit of 14 days laid down in the Police Pensions Regulations, by which applications should be made for such certificates, has expired.</p> <p>iv. applications for admission or re-admission to the Police Pension Scheme where an officer has previously chosen to opt out.</p> <p>v. the retirement of members of the Constabulary on the grounds of ill health and the payment of ordinary and ill-health pensions and gratuities (including injury benefits) as appropriate; and the processing of appeals lodged by individuals under Police Pensions Regulations and associated legislation (as amended) .</p> <p>(Approval to the retirement of the Chief Constable on the grounds of ill-health is subject to consultation with the PCC).</p> <p>e. To approve advances of gross salary to a figure equal to one month's net basic salary, the criteria for approving advances to be agreed with the Staff Associations.</p> <p>(Approval of amounts above one month's net basic salary,</p> <p>f. To permit uncertificated sick leave for a period of up to 7 consecutive days (including any day on which, even if he were fit to do so, the officer would not have been required to perform police duty), in accordance with Regulation 33 and Annex P paragraph 1(a) to the Police Regulations 2003.</p>	<p>Head of Change</p> <p>Head of Change</p> <p>Head of Change</p> <p>Head of Change</p> <p>Head of Change</p> <p>Head of Change</p> <p>Head of People/ Head of Human Resources</p> <p>Head of People/Senior Employee Relations Manager</p>
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<p>g. To arrange for medical examination of police officers who are certificated as unfit for duty by their own doctor where the Authority's own medical advice disputes the finding, in accordance with regulation 33 and Annex P paragraph (1)(b) to the Police Regulations 2003.</p>	<p>Head of People</p>
<p>10. POLICE STAFF</p> <p>Superannuation and Pensions:</p> <p>i. To authorise the payment of any statutory pensions, gratuities, grants, etc. under the provisions of the Superannuation and Pensions Acts and Regulations and any local Acts.</p> <p>ii. To approve applications for the reinstatement of widows' pensions on the termination of a second marriage because of the death of the second husband, divorce etc.</p> <p>iii. To authorise the payment of gratuities under Section 54 of the County of Lancashire Act 1984</p> <p>iv. To determine the actual injury allowance payable on each individual qualifying case of injury or disease, both retrospective and for the future.</p>	<p>Head of Change/Head of People</p> <p>Head of Change/Head of People</p> <p>Head of Change/Head of People</p> <p>Head of Change/Head of People</p>