



Information Rights

bbc.co.uk/foi bbc.co.uk/privacy

Michael Cocker

request-778821-bbed953f@whatdotheyknow.com

26 August 2021

Dear Mr Cocker,

Freedom of Information request – RFI20211269

Thank you for your request to the BBC of 3rd August 2021 seeking the following information under the Freedom of Information (FOI) Act 2000:

I have sent 11 emails to you principally concerning the above and you have not replied to one. I regard your admitted policy of favouring female participants as discriminatory. Please explain your modus operandi and reasoning. The obvious question is---Do you ever take into consideration the gender of an applicant when making staffing decisions?

In response to your request and in answer to your question, the BBC adheres to the Equality Act 2010 which makes it unlawful for employers to discriminate against job applicants.

As set out in section 6(1)(b)(ii) of the Act, our subsidiaries (including BBC Studioworks Limited, UKTV, BBC Global News Ltd and BBC Studios Ltd), as well as the charities BBC Media Action and BBC Children in Need, are not subject to the Act. As such, information relating to these entities is not considered in the above response.

Appeal Rights

If you are not satisfied that we have complied with the Act in responding to your request, you have the right to an internal review by a BBC senior manager or legal adviser. Please contact us at the address above, explaining what you would like us to review and including your reference number. A request for an internal review must be made within 40 working days of receiving the BBC's response to your original request.

If you are not satisfied with the internal review, you can appeal to the Information Commissioner. The contact details are: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF, Tel: 0303 123 1113 or see <https://ico.org.uk/>.

Yours sincerely,

