



Our Ref: 0142.2019-20

Your Ref:

Date: 25 October 2019

Civil Disclosure
Joint Corporate Legal Services

Dear Applicant,

FREEDOM OF INFORMATION REQUEST REFERENCE NO: 0142.2019-20

I write in connection with your request for information which was received by North Yorkshire Police on 02 May 2019. I note you seek access to the following information:

- 1. The number of sickness days taken by all police officers within your police force over the latest available calendar year.*
- 2. The number of sickness days taken by all police officers at the rank of constable within your police force over the latest available calendar year.*
- 3. The number of sickness days taken by all police officers in their probation within your police force over the latest available calendar year.*
- 4. The time taken for a probationary constable in your force to achieve Independent Patrol Status (IPS), based on the latest available data.*
- 5. The number of hours that probationary status constables in your force spend on coached patrol and street duties, based on the latest available data.*

Extent and Result of Searches to Locate Information

To locate the information relevant to your request searches were conducted within North Yorkshire Police. I can confirm that the information you have requested is held by North Yorkshire Police.

Decision

I have today decided to disclose the located information to you.

Jane Wintermeyer BSc (Hons) Force Solicitor & Head of Legal Services
Police Headquarters | Alverton Court | Crosby Road | Northallerton | North Yorkshire | DL6 1BF
DX No 68810 NORTHALLERTON 2 | Telephone 01609 643542 | Fax 01609 789987

Non-emergency
Number



1. The table below shows the total number of sickness days by police officers between 01 January 2018 to 31 December 2018

Total number of sickness day by North Yorkshire police officers (01.01.2018 – 31.12.2018)	
	Number of days
Police Officer	24,159

2. Table 2 shows the total number of sickness day by police constables between 01 January 2018 and 31 December 2018. This number does not include student police constables.

Total number of sickness day by North Yorkshire police constables (01.01.2018 – 31.12.2018)	
	Number of days
Police Constable	15,269

3. I have refrained from answering this part of your request in order to avoid engaging section 12(1) - Excess Cost to the entire request. We would be required to manually assess each individual sickness record from Q1 to determine whether the individual was within their probationary period at the material time. This process would take a time far exceeding the appropriate limit as stated within the Freedom of Information Regulations.
4. This data is assessed on a case by case basis and decisions are made by individual line management. Therefore figures are not recorded and no information is held.
5. To locate the information relevant to your request searches were conducted within the force. I wish to advise you there is no information held within North Yorkshire Police to answer your request.

Please note that systems used for recording information are not generic, nor are the procedures used locally in capturing the data. It should be noted therefore that this force's response to your questions should not be used for comparison purposes with any other responses you may receive.

Complaint Rights

Your attention is drawn to the attached sheet which details your right of complaint.

If you have any queries concerning this request, please contact me quoting the reference number above.

Yours sincerely

Elisha Marsay
Legal Officer (Civil Disclosure)
Joint Corporate Legal Services

COMPLAINT RIGHTS

Are you unhappy with how your request has been handled or do you think the decision is incorrect?

You have the right to request that North Yorkshire Police review their decision.

Prior to lodging a formal complaint you are welcome and encouraged to discuss the decision with the case officer that dealt with your request.

Ask to have the decision looked at again –

The quickest and easiest way to have the decision looked at again is to telephone the case officer that is nominated at the end of your decision letter.

That person will be able to discuss the decision, explain any issues and assist with any problems.

Complaint

If you are dissatisfied with the handling procedures or the decision North Yorkshire Police made under the Freedom of Information Act 2000 (the Act) regarding access to information you can lodge a complaint with North Yorkshire Police to have the decision reviewed. North Yorkshire Police must be notified of your intention to complain within 2 months of the date of its response to your Freedom of Information request. Complaints should be made in writing and addressed to:

Force Solicitor and Head of Legal Services
North Yorkshire Police
Alverton Court
Crosby Road
Northallerton
North Yorkshire
DL6 1BF

In all possible circumstances North Yorkshire Police will aim to respond to your complaint as soon as practicable but within 20 working days.

The Information Commissioner

After lodging a complaint with North Yorkshire Police if you are still dissatisfied with the decision you may make application to the Information Commissioner for a decision on whether the request for information has been dealt with in accordance with the requirements of the Act.

For information on how to make application to the Information Commissioner please visit their website at <https://ico.org.uk> Alternatively, phone: 0303 123 1113 or write to:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF