



HEDDLU GOGLEDD CYMRU
Gogledd Cymru diogelach

NORTH WALES POLICE
A safer North Wales

Response Date: **16/05/2019**

2019/499 - Police Workforce Data

Although excess cost removed the forces obligations under the Freedom of Information Act, as a gesture of goodwill, I have supplied information, relative to your request, retrieved or available before it was realised that the fees limit would be exceeded. I trust this is helpful, but it does not affect our legal right to rely on the fees regulations for the remainder of your request.

In response to your recent request for information regarding;

- 1. The number of sickness days taken by all police officers within your police force over the latest available calendar year.**
- 2. The number of sickness days taken by all police officers at the rank of constable within your police force over the latest available calendar year.**
- 3. The number of sickness days taken by all police officers in their probation within your police force over the latest available calendar year.**

| Total | Constables | Recruits |
|-------|------------|----------|
| 23537 | 20345 | 34 |

4. The time taken for a probationary constable in your force to achieve Independent Patrol Status (IPS), based on the latest available data.

Between 34-35 weeks (depending on the level of Welsh course required by the individual student).

Our information is set up and searchable for our policing purpose, but there is no information held by the assessment team with specific details that may increase these figures with extension to the 10 week tutor period, which can be impacted by sickness, maternity or individual development needs.

To obtain the information in the format you have requested would involve manually reviewing each record on our force system. The cost of providing you with the information is above the amount to which we are legally required to respond i.e. the cost of retrieving the information exceeds the 'appropriate level' as stated in the Freedom of Information (FOI) Fees and Appropriate Limit regulations 2004.

Therefore, in accordance with the FOI Act 2000 the information you have requested is exempt under Section 12 (1), and this letter acts as a Refusal Notice under section 17 (5) of the legislation.

5. The number of hours that probationary status constables in your force spend on coached patrol and street duties, based on the latest available data.

Minimum of 400 hours.

THIS INFORMATION HAS BEEN PROVIDED IN RESPONSE TO A REQUEST
UNDER THE FREEDOM OF INFORMATION ACT 2000, AND IS CORRECT AS AT 15/05/2019