



**Date:** 08/01/2019  
**Our Reference:** FOIA-2019-0111  
**Your Reference:** N/A

*(Via e-mail)*

## **RE: Freedom of Information Act 2000 Request**

I write in response to your Freedom of Information Act 2000 (or 'FoIA 2000') request dated 6 December 2019 which was later clarified on 16 December 2019. I note from your request that in relation to the 2017 Police SEARCH Recruit Assessment Centre you would like the mean scores achieved by different ethnic groups for the:

- Numerical reasoning test
- Verbal reasoning test
- Written test

You also request the sample size per ethnic group and the standard deviations.

## **Decision**

After conducting careful searches for any information relevant to your request, I can confirm that there is information held in relation to your request. Please note that some of the numbers below may differ from those presented in the report which you refer to in your request, as when the original report was released it did not include data for December 2017. Where the number of candidates do not appear to add to the total number of candidates this is because either candidates or forces have not provided full data. Standard deviations provided are for these samples of candidates. With regards the written tests, please note that there are options for a force to choose from in terms of how they assess written communications, therefore the numbers of candidates in these categories are lower than the total number of candidates in a category. The actual number of candidates that we hold data for has been provided next to the mean scores in brackets.

Total number of candidates attending SEARCH in 2017 was 16860. The two tables below show the breakdown of candidates' ethnicity attending in 2017.

<b>Ethnicity 2+1</b>	<b>Number</b>
BME	2102
White	11716
Not Stated	3040

<b>Ethnicity 5+1</b>	<b>Number</b>
Asian	1005
Black	378
Chinese	40
Mixed	459
Other	220
White	11716
Not Stated	3040

The two tables below show mean scores and standard deviations for the assessment components requested.

<b>Ethnicity 2+1</b>	<b>Mean Score for Numerical Reasoning Test</b>	<b>Standard Deviation</b>	<b>Mean Score for Verbal Reasoning Test</b>	<b>Standard Deviation</b>	<b>Mean Score for Written Test 1</b>	<b>Standard Deviation</b>	<b>Mean Score for Written Test 2</b>	<b>Standard Deviation</b>
BME	10.970	4.4168	16.390	4.6719	31.8479 (N=9333)	8.45140	39.5044 (N=9332)	8.69106
White	13.284	4.1626	19.670	3.7791	35.6204 (N=789)	7.20926	44.3424 (N=789)	7.16067

<b>Ethnicity 5+1</b>	<b>Mean Score for Numerical Reasoning Test</b>	<b>Standard Deviation</b>	<b>Mean Score for Verbal Reasoning Test</b>	<b>Standard Deviation</b>	<b>Mean Score for Written Test 1</b>	<b>Standard Deviation</b>	<b>Mean Score for Written Test 2</b>	<b>Standard Deviation</b>
Asian	10.879	4.2256	16.025	4.4833	31.2832 (N=399)	8.17199	38.7193 (N=399)	7.75546
Black	9.138	3.9569	14.907	4.4733	31.2832 (N=94)	8.17199	38.7193 (N=94)	7.75546
Chinese	14.400	4.5562	18.875	4.6032	32.2000 (N=10)	10.60189	39.6000 (N=10)	8.385940
Mixed	12.407	4.4821	18.451	4.3678	34.5328 (N=244)	8.03868	43.2869 (N=244)	8.00666
Other	10.909	4.5068	15.855	4.9404	31.2381 (N=42)	10.13039	35.9286 (N=42)	9.65854
White	13.284	4.1626	19.670	3.7791	35.6204 (N=9333)	7.20926	44.3424 (N=9332)	7.16067

Your right of review is explained in **Appendix A**.

Yours sincerely,

## **Legal Services**

### **Information Management and Legal Services**

#### **College of Policing**

Email: [FOI@college.pnn.police.uk](mailto:FOI@college.pnn.police.uk)

Website: [www.college.police.uk](http://www.college.police.uk)

### **Your right of review**

Under the Freedom of Information Act 2000 you have a right to request an internal review if you are dissatisfied with our handling of your request. Review requests should be made in writing (by email or post) within **40 working days** from the date of our original response. We will aim to respond to your review request within **20 working days**.

#### **The Information Commissioner's Office (ICO)**

If, after lodging a review request you are still dissatisfied, you may raise the matter with the ICO. For further information you can visit their website at <https://ico.org.uk/for-the-public/official-information/>. Alternatively you can contact them by phone or write to them at the following address:

#### **Information Commissioner's Office**

**Wycliffe House**

**Water Lane**

**Wilmslow**

**Cheshire**

**SK9 5AF**

**Phone: +44 (0)1625 545 700**