

Crime and Policing Group 2 Marsham Street London SW1P 4DF Tel: 020 7035 4848 Fax: 020 7035 4745 www.gov.uk/home-office

Pat James Request-294212-d2b70643@whatdotheyknow.com (via email)

19 October 2015

Dear Mr James,

## Freedom of Information request reference 36890

Thank you for your e-mail of 27 September 2015, in which you ask for documented policy for the recruitment of police officers formerly employed by the armed military services. Additionally, what documented psychological measures are put in place to ensure that ingrained military style intimidation techniques are not purposefully or inadvertently used on members of the public by such officers. Your request has been handled as a request for information under the Freedom of Information Act 2000.

In regard to the assessment of conditions affecting mental and psychiatric health of police recruits we believe that the information you have requested is already reasonably accessible to you. Home Office circular 59/2004, Medical Standards for Police Recruitment can be found at <a href="http://www.college.police.uk/What-we-do/Support/Recruitment/Pages/Police-recruitment-Standards.aspx">http://www.college.police.uk/What-we-do/Support/Recruitment/Pages/Police-recruitment-Standards.aspx</a>

Section 21 of the Freedom of Information Act exempts the Home Office from having to provide you with this information, because it is already reasonably accessible to you. If you have any difficulties in accessing this information at the source which I have indicated, please contact me again.

If you are dissatisfied with this response you may request an independent internal review of our handling of your request by submitting a complaint within two months to the address below, quoting reference 36890. If you ask for an internal review, it would be helpful if you could say why you are dissatisfied with the response.

Information Rights Team Home Office Third Floor, Peel Building 2 Marsham Street London SW1P 4DF

e-mail: foirequests@homeoffice.gsi.gov.uk

As part of any internal review the Department's handling of your information request will be reassessed by staffs who were not involved in providing you with this response. If you remain dissatisfied after this internal review, you would have a right of complaint to the Information Commissioner as established by section 50 of the Freedom of Information Act.

Yours sincerely

**Police Workforce and Capability Unit**