

Request reference: 5463/11

**How many Police officers / staff (rank/grade) have been subject to misconduct proceedings since 1999 i.e post Macpherson or from when records begin for the following:-**

**1) Racially related misconduct**

Rank/Grade	Total
DCI	1
PC	13
PCSO	1
PS	1
<b>Grand Total</b>	<b>16</b>

**2) Sexually related misconduct**

Rank/Grade	Total
Insp	5
PC	15
PS	6
SC	4
<b>Grand Total</b>	<b>30</b>

**3) Homophobic related misconduct**

**None.**

**4) Disability related misconduct**

**None.**

**What was the outcome of the disciplinary action in each area.**

<b>Racially Related Misconduct Proceedings</b>	
<b>Outcome</b>	<b>Total</b>
Caution	1
Dismissed from Force	1
Final Written Warning	1
Fined 13 days pay	1
Fined 2 days pay	1
Management Advice	3
Not Guilty - NFA	2
Not Proven - NFA	2
Pay reduced by 2 increments for 1 year	1
Reprimand	1
Required to resign	1
Written Warning	1
<b>Grand Total</b>	<b>16</b>

<b>Sexually Related Misconduct Proceedings</b>	
<b>Outcome</b>	<b>Total</b>
Dismissed	4
Final Written Warning	6
Fined 13 days pay	2
Fined 3 days pay	1
Fined 4 days pay	1
Fined 7 days pay	1
Not guilty - NFA	2
Reduced in rank to PC	2
Reprimand and reduced in rank to Sgt	1
Reprimand	3
Required to resign	6
Written Warning	1
<b>Grand Total</b>	<b>30</b>