

**Freedom of Information
Information Governance
Royal Blackburn Teaching Hospital
Haslingden Road
Blackburn
BB2 3HH**

10th August 2022

FOI Request Ref: 2022-168

Dear Jacob Johnson

Thank you for your Freedom of Information Request under the terms of the Freedom of Information Act 2000. You have specifically asked for the following information.

Trust response:

Please could you provide the following information under the freedom of information act covering the last 12 months:

1. Has the Trust used agencies to recruit permanent/international doctors and if so, which agencies were used?

BDI Resourcing (x2) & General Medicine Group (x1) to recruit to fixed term appointments for agency staff

2. Has the Trust used agencies to recruit permanent/international nurses and if so, which agencies were used?

Yes - Jane Lewis international

3. Has the Trust used agencies to recruit permanent/international allied health professionals and if so, which agencies were used?

HCL Workforce Solutions, Health Education England and Jane Lewis

4. Has the Trust used agencies to recruit permanent/international non-medical non-clinical staff and if so, which agencies were used?

No

5. Please provide a breakdown of the number of staff placed as result of permanent/international recruitment using agencies split by; doctors, nurses, allied health professionals and non-medical non-clinical? Please also provide the associated costs broken down in the same format.

Unfortunately, the systems used by the Trust do not record the requested information in an accurate format that is easily accessible. To provide the information would take in excess of 18 hours. In accordance with Section 12(1) of the Freedom of Information Act 2000, the Trust is therefore not obliged to proceed with this request.

6. Does your Trust intend to recruit the beforementioned job roles on a permanent/international recruitment basis using an agency over the next 12 months?

Yes, for nurses, Jane Lewis will continue to be used for International Nurses recruitment.

7. What was the total permanent/international recruitment agency spending on the beforementioned job roles?

£329,361 July-21 - June 22

8. What did your total temporary agency spend on the beforementioned job roles?

£20,111,644 July-21 - June 22

9. Do you have a central recruitment team or an international recruitment lead?

Yes, the general recruitment team, the recruitment lead varies from project to project.

10. The contact's name of the person in charge of your procurement department for dealing with permanent/international recruitment?

We do not supply details of members of staff unless they are already in the public domain. Contact details are also not provided unless these are public. Structures for divisions are located on the Corporate Governance page of the Trust website

<https://elht.nhs.uk/about-us/corporate-publications-annual-reports-and-accounts>

Should you wish to contact the person in charge of our procurement department, please contact the Trust switchboard on 01254 263555 and ask to be directed to them

I hope the information provided above is to your satisfaction. If you are unhappy with the way, the Trust has handled your request you may request an internal review. If you require an internal review, please write to Trust Data Protection Officer/Head of Information Governance, Corporate Offices Building, Royal Blackburn Teaching Hospital, Haslingden Road, Blackburn, BB2 3HH. Email: foi@elht.nhs.uk Requests for a review must be received within 40 working days following the initial response.

If you are not happy with the outcome of the internal review you have the right to apply directly to the Information Commissioner: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

Yours sincerely,

Freedom of Information Team
East Lancashire Hospitals NHS Trust
FOI@elht.nhs.uk