



Lucas Hill  
via whatdotheyknow.com

13<sup>th</sup> July 2015

Dear Lucas,

**FREEDOM OF INFORMATION REQUEST – OUR REFERENCE FOI-2015-0601**

Your request for the following information was received on 2<sup>nd</sup> June 2015 and we have dealt with it under the Freedom of Information Act 2000 (FOIA). Please find answers to your questions below in bold:

*Can you please provide me with your spend for permanent recruitment over the last 12 months split by advertising, agency fees (please confirm agency used), transfer fees, training costs for new staff etc.*

In the 12 months to July 2015 our total expenditure on recruitment was £9,323.80, which is comprised of:

Advertising costs:	£9,323.80	
Agency fees:	£0	(No agencies were used)
Transfer fees:	£0	

We do not hold a record of training costs for new staff. Such training is primarily delivered internally via existing College staff.

**This completes your request for information.**

**YOUR RIGHT TO COMPLAIN**

If you are dissatisfied with the handling of this request for information, you may ask for a review by writing to:

PA to the Principal  
Portsmouth College  
Tangier Road  
Portsmouth PO3 6PZ  
Email: [foi-review@portsmouth-college.ac.uk](mailto:foi-review@portsmouth-college.ac.uk)

Your complaint will be dealt with by a senior manager not involved with the original response.

Should you remain dissatisfied with the outcome of the internal review you can write to the Information Commissioner's Office (ICO) for a decision on whether the request for information has been dealt with in accordance with the requirements of the Act.

Generally, the ICO will only review cases that have exhausted the College's internal review procedures. More information can be found on the ICO's website at [www.ico.gov.uk](http://www.ico.gov.uk)

Yours sincerely,

Neil McMonagle  
Vice Principal, College Services and Information