

HR & Organisational Development
Chief Executive's Directorate
London Borough of Hackney
Hackney Service Centre
1 Hillman St
London E8 1DY

020 8356 3110

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Our reference: FOI17-0619-11071

TO: Bob Henderson

By Email: request-412642-
960d5a9b@whatdotheyknow.com

Date 3rd July 2017

Dear Bob

Re: Your Freedom of Information Request.

Thank you for your Freedom of Information request received by this office on 16th June, in which you requested the following information:

How many permanent members of staff did you hire via recruitment agencies over the last 12 months? What departments did you source permanent staff via recruitment agencies for? Please provide job titles if possible.

We have considered your request and can provide the following response:

We do not hold figures for the numbers of permanent staff hired through recruitment agencies. However we currently have a master vendor agreement with an agency to provide temporary staff and as part of this contract and to comply with the terms of the Agency Worker Directive, agency workers are eligible to apply for permanent / fixed term vacancies within the Council from day one of the start of their assignment. Some agency workers have subsequently chosen to apply for roles within the Council and been appointed. We do not keep records of where permanent and fixed term employees are previously employed.

On occasions we may use our Master Vender Agency to source candidates for permanent 'hard to recruit' vacancies. However, this is very rare. In the last twelve months we have used this method twice, both within ICT.

Please note the information is still covered by copyright legislation.

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You are not authorised to re-use this information for commercial or research purposes as defined by the Re-Use of Public Sector Information Regulations 2005. If you do wish to re-use this information please contact the Information Governance Team, 1st Floor, 6-15 Florfield Road, London, E8 1DT.

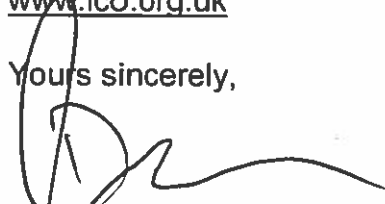
If you are dissatisfied with this response and wish to appeal, please write to the Information Governance Team, Appeals, 1st Floor, 6-15 Florfield Road, London, E8 1DT and your complaint will be dealt with through our Internal Review procedure.

If you are still not satisfied following the Internal Review, you have a right to appeal to the Information Commissioner. He can be contacted at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF
Telephone: 01625 545 700

www.ico.org.uk

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Dan Paul', with a long horizontal flourish extending to the right.

Dan Paul
Head of HR & OD