

Name: Conor Matchett

Address:

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If calling please ask for:
Kenny McKaig 01382 434577

Dear Sir/Madam

Freedom of Information Request Reference No. 20200908001

I refer to your request of 07/09/2020 and apologise for the delay in responding.

The answers to your questions are as follows:

Subject: Freedom of Information request - Payments to Directors/CEOs Dear Dundee City Council,

I am writing to you to request the following information.

1) During 2020, how many council employees were placed on furlough. If this number changed over time, please provide a breakdown of when the changes took place and what they were.

To 31 August 2020, 269 employees were placed on furlough.

1a) Please provide the conditions of the furlough (i.e. 100% wage with 80% furlough and remaining 20% topped up by the local authority)

100% salary with 80% furlough and remaining 20% topped up by local authority.

2) During 2020, the number of employees of council-owned ALEOs who were placed on furlough with a breakdown by ALEO. If this number changed over time, please provide a breakdown of when the changes took place and what they were.

Not applicable, no council owned ALEOs.

3) For 2020, a monthly breakdown of the number of council employees made redundant

None

3a) For 2018 and 2019, the total number of council employees made redundant per year

No employees made redundant in 2018 or 2019.

4) For the financial years 2017/18, 2018/19, 2019/20, and the forthcoming financial year 2020/21, please provide the following information.

4a) The salary of the five highest-paid council employees, their name and role, date of joining the council, and details of any bonus payment.

2017/2018

David Martin Chief Executive £140,202 Date of joining 01/12/2014

Elaine Zwirlein Executive Director of Neighbourhood Services £112,593 Date of joining 29/06/1992

Michael Galloway Executive Director of City Development £112,593 Date of joining 15/09/1997

Paul Clancy Executive Director of Children & Families £109,294 Date of joining 01/07/2008

Gregory Colgan Executive Director of Corporate Services £106,091 Date of joining 03/08/2009

2018/2019

David Martin Chief Executive £141,802

Paul Clancy Executive Director of Children & Families £114,194

Elaine Zwirlein Executive Director of Neighbourhood Services £114,194

Gregory Colgan Executive Director of Corporate Services £110,895

Robin Presswood Executive Director of City Development £107,692 Date of joining 01/10/2018

2019/2020

David Martin Chief Executive £146,056

Paul Clancy Executive Director of Children & Families £117,609

Elaine Zwirlein Executive Director of Neighbourhood Services £117,609

Gregory Colgan Executive Director of Neighbourhood Services £117,609

Robin Presswood Executive Director of City Development £114,213

2020/2021

Gregory Colgan Chief Executive £150,438

Paul Clancy Executive Director of Children & Families £121,139

Elaine Zwirlein Executive Director of Neighbourhood Services £121,139

Robin Presswood Executive Director of City Development £121,39

Judy Dobbie Director of Leisure & Culture Dundee £104,605 Date of joining 01/12/2019

4b) For the financial years 2019/20 and 2020/21, an indication as to whether any planned or approved bonus payments have been paid in full or not accepted by the top five highest-paid council employees (if relevant)

No bonus payments paid to five highest paid council employees.

Yours faithfully,

Your Right to Appeal

If you are unhappy with this reply you may require the Council to review its actions and decisions in relation to your request.

The requirement for review must:-

- be in writing or other permanent form (please address it to me);
- state your name and give an address for correspondence;
- specify the original request for information and the matter which gives rise to your dissatisfaction; and
- be made within 40 working days of the date of this response, although the Council may, if it considers it appropriate to do so, consider requirements for review after that time has passed.

Your requirement for review will be dealt with by the Chief Executive. He will reply to you in writing promptly and in any event within 20 working days. He may:-

- confirm my decision with or without modification;
- substitute a different decision for my decision;

and will give you his reasons for so doing. If you are unhappy with the Chief Executive's decision you may then appeal to the Scottish Information Commissioner. You must submit your appeal to the Scottish Information Commissioner within six months of receiving the Chief Executive's decision.

Further details on the Scottish Information Commissioner's appeal procedure can be found using the direct link www.itspublicknowledge.info/Appeal or email xxxxxxxx@xxxxxxxxxxxxxxxxxxxx.xxxx or telephone (01334) 464610 or write to Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife, KY16 9DS.

Yours faithfully

Kenneth McKaig
Legal Manager