

Response issued under the Freedom of Information Act 2000

HM Land Registry Reference: F220332

Date of Response: 11 April 2022

Requested information:

“Using the DDaT framework, Please provide me with the count, level, base pay scales and grade for staff in post, for the below DDaT roles within HM Land Registry.

Where an employee is recognised by a specialism, this should be rolled up into the closest DDaT job Family.

For example, for a "Java Developer" of a given capability:

4 x Senior Software Engineer, G7, £38k - £47k

2 x Principal Software Engineer, G6, £53k - £68k

This should not include non-pensionable pay or allowances.

DDaT Role:

#Devops / SRE

Apprentice DevOps engineer

Junior DevOps engineer

DevOps engineer

Senior DevOps engineer

Lead DevOps engineer

Principal DevOps engineer

#Software Engineer/ Developer

Apprentice developer

Junior developer

Developer

Senior developer

Lead developer

Principal developer

#Infrastructure Engineer **

Associate infrastructure engineer

Infrastructure engineer

Senior infrastructure engineer

Lead infrastructure engineer

Principal infrastructure engineer

**** Including specialist roles include but are not limited to:**

**network engineer
cloud service specialist (O365, AWS, GCP, Azure)
data centre specialist
security infrastructure
etc**

#Test engineer/ Test Automation

Tester (test engineer)

Test engineer

Senior test engineer

Lead test engineer

#Software Testing/QA

QAT analyst

Tester (QAT)

Senior QAT analyst

Lead QAT analyst"

The Information Rights team has coordinated a response to your request for information.

HM Land Registry has considered your request in accordance with the Freedom of Information Act 2000 (FOIA).

Our first obligation under the legislation is to confirm whether we do or do not hold the requested information.

In accordance with Section 1(1) of FOIA we can confirm that HM Land Registry does hold recorded information in relation to this matter.

A copy of the information is enclosed.

Please note the following:

- HM Land Registry do not currently map to the DDaT framework, so the response has been based on job title 'nearest fit'. This may change with detailed analysis of individual roles, validated by a subject matter expert
- These roles attract an additional IT allowance after a qualifying period
 - The EO and HEO year 1 (£2,628) and SEO/SEO+ (£4,609) allowances are usually payable after 12 months on confirmation that the individual has reached the required level of competence and technical skill
 - For EOs and HEOs the year 2 allowance (£4,609) is payable after a further 12 month qualifying period, on confirmation that individuals have reached the required level of competence and technical skill
 - From 2 July 2020 all new allowances are non-pensionable

Advice and assistance

Under Section 16 of FOIA and in accordance with the Section 45 code of practice, we have a duty to provide you with reasonable advice and assistance.

If you need any independent advice about individual's rights under information legislation you can contact the Information Commissioner's Office (ICO).

The ICO is the UK's independent authority set up to uphold information rights in the public interest, promoting openness by public bodies and data privacy for individuals.

The contact details for the ICO are detailed below.

There is useful information on the [ICO website](#) which explains the rights of individuals.

HM Land Registry Complaints and Internal Review procedure

If you are not satisfied with our handling of your request, then you may request an internal review.

Please clearly indicate that you wish for a review to be conducted and state the reason(s) for requesting the review.

Please note that it is usual practice to accept a request for an internal review within 40 working days from the date we have issued this response. The [Section 45 FOIA code of practice](#) advises that public authorities are not obliged to accept internal reviews after this period.

Please be aware that the review process will focus upon our handling of your request and whether HM Land Registry have complied with the requirements of the Freedom of Information Act 2000. The internal review process should not be used to raise concerns about the internal processes of other HM Land Registry functions.

If you are unhappy with other aspects of the HM Land Registry actions, please see our website for information on how to raise a concern or complaint:

www.gov.uk/government/organisations/land-registry/about/complaints-procedure

To request a review please contact:

Information Rights Team
HM Land Registry
Head Office
Trafalgar House
1 Bedford Park
Croydon
CR0 2AQ

E-mail: foi@landregistry.gov.uk

Further rights of appeal exist to the Information Commissioner's Office under Section 50 of the Freedom of Information Act 2000 once the internal appeals process has been exhausted.

The contact details are:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
SK9 5AF

Telephone Helpline: 0303 123 1113
Website: www.ico.org.uk