



Department
for Work &
Pensions

DWP Central Freedom of
Information Team
Caxton House
6-12 Tothill Street
London
SW1H 9NA

Stuart Taylor
request-853454-751f1585@whatdotheyknow.com

[freedom-of-information-
request@dwp.gov.uk](mailto:freedom-of-information-request@dwp.gov.uk)

[DWP Website](#)

Our Ref: FOI2022/28631

5 May 2022

Dear Stuart Taylor,

Thank you for your Freedom of Information (FoI) request received on 11 April. You wrote:

"Using the DDaT framework as a guide, please provide me with the count, level, base pay scale and grade for permanent staff in post, for the below DDaT roles within DWP.

Where an employee is recognised by a specialism, this should be rolled up into the closest DDaT job Family.

For example, for a "Java Developer" of a given capability may be reported as:

4 x Senior Software Engineer, G7, £38k - £47k

2 x Principal Software Engineer, G6, £53k - £68k

Note: Pay should not include non pensionable pay or allowances.

DDaT Role:

#Devops / SRE

Apprentice DevOps engineer

Junior DevOps engineer

DevOps engineer

Senior DevOps engineer

Lead DevOps engineer

Principal DevOps engineer

#Software Engineer/ Developer

Apprentice developer

Junior developer

Developer

Senior developer

Lead developer

Principal developer

#Infrastructure Engineer **

Associate infrastructure engineer

Infrastructure engineer

Senior infrastructure engineer

Lead infrastructure engineer

Principal infrastructure engineer

** Including specialist roles include but are not limited to:
network engineer
cloud service specialist (O365, AWS, GCP, Azure)
data centre specialist
security infrastructure
etc

#Test engineer/ Test Automation
Tester (test engineer)
Test engineer
Senior test engineer
Lead test engineer

#Software Testing/QA
QAT analyst
Tester (QAT)
Senior QAT analyst
Lead QAT analyst"

DWP Response

We confirm that we do hold the information you have requested.

Please find attached the levels, grades, basic salary and the number of staff in post in the Software Engineering roles.

Where the number of people in each role is less than 5, we have removed the information so that individuals cannot be identified. These roles are covered by DWP's generalist basic salary scales which cover London and national locations DWP.

We are therefore unable to provide you with this information as it constitutes personal data of someone other than yourself and as such, it is being withheld in accordance with section 40(2) of the Freedom of Information Act.

Section 40(2) exempts information in response to a request if it is personal data belonging to an individual other than the requester and it satisfies one of the conditions listed in the legislation. In this case the condition contained in section 40(3A)(a) applies - that disclosure would breach one of the data protection principles, specifically that "Personal data shall be processed lawfully, fairly and in a transparent manner...".

We do not consider that disclosing this information is necessary or justified in order to satisfy your information request and the requirements of the FoI Act. In relation to this request, we consider that there is no strong legitimate interest that would override the prejudice to the rights and freedoms of the data subject.

Personal data are subject to General Data Protection Regulation (GDPR) and the Data Protection Act 2018

If you have any queries about this letter, please contact us quoting the reference number above.

Yours sincerely,

DWP Central Freedom of Information Team

Your right to complain under the Freedom of Information Act

If you are not happy with this response you may request an internal review by e-mailing freedom-of-information-request@dp.gov.uk or by writing to: DWP Central Fol Team, Caxton House, 6-12 Tothill Street, London, SW1H 9NA.

Any review request should be submitted within two months of the date of this letter.

If you are not content with the outcome of the internal review you may apply directly to the Information Commissioner's Office for a decision. Generally, the Commissioner cannot make a decision unless you have exhausted our own complaints procedure. The Information Commissioner can be contacted at: The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF.

Website: [ICO Contact Information](#) or telephone 0303 123 1113.