



APPENDIX A – FREEDOM OF INFORMATION REQUEST FORM

Section 1 – Applicant Details

Title (please tick one):	Mr <input type="checkbox"/> Mrs <input type="checkbox"/> Miss <input type="checkbox"/> Ms <input type="checkbox"/>	Title (please state):
Forename(s):	Michael	
Family Name:	Hunt	

Section 2 – Applicant Details

Current Address:	
Postcode	
Email Address:	request-893959-b405f55d@whatdotheyknow.com

For information on how we use/store your data, please refer to our Privacy Notice available on our website: [Data Protection - DCG : DCG \(derby-college.ac.uk\)](https://www.derby-college.ac.uk/Data-Protection-DCG)

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Section 3 – Details of Information Required

Please use this space to give us any details about the information you are requesting, for example by stating specific documents you require (use extra sheets if necessary):

Dear Derby College,

Please could you let me know of any pay rises and or bonus payments made to senior (director level and higher) staff in the year to date.

Exact salaries are not required, just the value of increase in pay and/or value of bonus payments per position.

Yours faithfully,

Michael Hunt

Section 4 – Derby College Group's Response to Request (use extra sheets if necessary, but ensure attached to this request form)

Thank you for your email of 3 September 2022, requesting information about any pay rises or bonus payments made to senior members of staff. We have dealt with this under the Freedom of Information Act 2000.

I can confirm that Derby College Group hold this information. This information is exempt under section(s) section 40(2) of the Freedom of Information Act 2000 for the following reasons:

- a) the information requested constitutes personal data under the UK GDPR as it can be traced to identified or identifiable living individuals;
- b) there is no identifiable legitimate interest (as defined by article 6(1)(f) of the UK GDPR) in disclosing the requested information; and
- c) it is the reasonable expectation of the employees involved that their salary and pay progression would remain a confidential matter.

This is an absolute exemption and there is therefore no requirement to consider the public interest.

If you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original correspondence and should be addressed to: foi@derby-college.ac.uk.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF or [Information Commissioner's Office \(ICO\)](#).

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