

## FOI Response

1. The number of individuals employed by the university who receive total remuneration\* of £140,000 pa or more

**6 individuals**

2. The total remuneration\* of the highest paid employee

**£279,867**

- 3.

i) The number of individuals directly employed by the university who are paid less than the Living Wage of £7.20 per hour [or £8.30 per hour within Greater London]

**0 individuals**

ii) If available, the number of individuals employed by outside contractors to provide services at your university who are paid less than the Living Wage of £7.20 per hour [or £8.30 per hour within Greater London]

**Not available**

iii) Whether your university has a policy to require on-site staff working for external contractors to be paid Living Wage rates as a minimum.

**No**

4. The number of employees paid at exactly the National Minimum Wage, including those employed by outside contractors to work at your university.

**0 employees. Information not available for contractors**

5. The ratio between the total remuneration\* of the highest-paid employee and the total remuneration\* of the lowest-paid employee

**18 (excluding apprentice salaries)**

6. The ratio between the total remuneration\* of the highest-paid employee and the total remuneration\* of the median-paid employee

**8**

\*[adapted from the government's definition of remuneration (for local authority chief officers) under section 43 of the Localism Act 2011]

Remuneration meaning:

(a) salary or, in the case of an individual engaged under a contract for services, payments made by the university to the individual

those services,

(b) any bonuses payable by the university to the individual,

(c) any charges, fees or allowances payable by the authority to the individual,

(d) any benefits in kind to which the individual is entitled as a result of their office or employment,

(e) any increase in or enhancement of the individual's pension entitlement where the increase or enhancement is as a result of a resolution of the university, and

(f) any amounts payable by the university to the individual on the individual ceasing to hold office under or be employed by the university, other than amounts that may be payable by virtue of any enactment.

g) calculated as full-time equivalent