

Grade	Role Title
Executive Director and Deputy Chief Executive	Executive Director of Strategy and Improvement and Deputy Chief Executive
Directors	Director of Corp & Customer Services Director of Scrutiny & Assurance Int Director of Transf, ICT and Digital
CS3 (replaced DD grade-2015/16)	Chief Inspector, Strategic Inspection x 2 Chief Inspector (Childrens/Adults)x2 Head of Finance and Corp Governance Chief Nurse (temp) Head of Corp Policy and Comms
CS2	Service Manager Strategic x 3 Prev Infection Consultant AHP Consultant Head of Org & Workforce Dev Head of Improvement Support Head of Legal
CS1	Strategic Inspectors Service Manager, Reg & Inspection Service Manager, Complaints & Insp Service Manager, Adults/Children Service Manager, Safer Staffing Service Manager, Methodology Transformation Lead, Digital Business Change Lead, Digital Head of HR Head of Intell Quality Improvement Support Manager Head of Customer Service Head of Professional Standards and Practice Senior Service Delivery Mgr
8	Team Manager Senior Solicitor Strategic Communication Adviser Accounting & Procurement Mgr Professional Standards Coordinator Communications Lead Information Governance Lead OWD Manager Involvement and Equalities Senior Improvement Adviser, Senior Business Analyst (temp), Transf.
7	Project Manager, IT Senior HR Adviser Solicitor Intelligence and Analysis Manager Customer Serv Transition Mgr Systems Dev Accountant Health Improvement Adviser Senior Policy Adviser IT Service Operations Mgr Systems Design & Dev Manager Test Lead

	IT System Analyst (temp) Senior Data Supp Analyst Senior Inv Adviser Estates, H&S Manager Transactions Manager Prof Accreditation Adviser Senior Press Officer Senior Inspector Inspectors
6	PDA Tutor Assessors (also Gr.5) ICT Service Engineer Level 3 Policy Analyst UserExpResearcher-TransfTeam-Temp Tester, TransfTeam-Temp Software Developer
5	PDA Tutor Assessors (also Gr.6) Scrutiny&Ass Supp Mgrs Exec & Committee Supp Mgr HR Adviser OD Adviser L&D Adviser Internal Comms&Eng Co-ordinator Communications Co-ordinator Intelligence Analyst Accountant Procurement & Payment Officer Involvement Adviser Planning Manager ICT Support Analyst - level 2 Service Improvement Analyst Information Governance Analyst Wellbeing Project Officer (temp)
4	Involvement Co-Ordinator HR Officer Finance Assistant Publication Production Officer Int Comms&Engagement Officer Digital Engagement Officer Exec Support Officer Corp Support Officer Strategic Support Officer Planning Co-ordinator Information Governance Co-ordinator Customer Support Officer
3	HR Assistant Business Support Officer ICT Helpdesk Administrator ICT Service Desk Technician Estates, H&S Officer OD Assistant HR Assistant Contracts Officer Executive Personal Assistant Intelligence Co-ordinator, I & M (temp) Intelligence Researcher (temp) Policy Assistant

	Customer Support Adviser, Contact Centre
2	Income Assistant Planning Assistant Admin Assistant, Procurement PA Inspection Assistant Transaction Assistant (temp) Chief Inspector Support Assistants (temp) Comms Assistant (temp)
1	Business Support Assistant Purchasing & Payment Assistant IG Assistant Transaction Support Assistant MA, Finance (temp) MA, Admin (temp) MA, HR (temp) MA, Business Support (temp) MA, Business Support, Paisley (temp)