



Callum Poole
<request-351027-
ce24a1ab@whatdotheyknow.com>

Human Resources and
Organisational Development

Telephone: +44 (0)161 234 4457
m.appleby@manchester.gov.uk

PO Box 532, Town Hall, Albert
Square, Manchester M60 2LA

Date: 06 September 2016

Dear Sir,

**Re: - Request for Information – Freedom of Information request -
Organisational Structure chart for Adult and Children Services**

Thank you for your request for information, which was received by Manchester City Council on 11 August 2016 and has been considered under the provisions of the Freedom of Information Act 2000.

You have requested:

Please provide me with an up to date Organisational Structure chart for Adult and Children Social Services including all service manager and below tiers names contact details and titles.

RESPONSE

The organisational chart for Manchester City Council which details Senior Management and Heads of Service roles in the organisations can be found on the Council's website using the following link. Here you will find the Organisational Structure chart for Adult and Children Services .

http://www.manchester.gov.uk/open/downloads/download/51/organisation_chart

In relation to details about all service managers, the requested information is exempt from disclosure under the following absolute exemption: **"Sec 40: Personal information"**.

This exemption applies because you have made a request for information which comprises or contains personal data about third parties. The Council has determined that the information relating to the third party should not be disclosed because disclosure would contravene one or more of the data protection principles under the Data Protection Act 1998 ("the DPA") namely the first principle that requires that information should be processed lawfully and fairly.

In order for the disclosure of personal data in response to an FOI request to be processed fairly and lawfully, the Council would have to be able to satisfy one of the conditions set out in Schedule 2 of the DPA. In the absence of the consent of the individuals in question, the only possible condition that may be applicable is Schedule 2, paragraph 6(1).

The Council considers that senior staff working in public authorities should expect a greater degree of transparency than those employees at a more junior level and that staff who work in a public facing role should have a greater expectation that their names may be disclosed as compared to those staff that is not employed in a public facing role. Having considered these factors, the Council is of the view that the disclosure of the requested information is not reasonably necessary and therefore such disclosure would be in breach of the first data protection principle. Accordingly, the requested information is therefore exempt under: sub-sections 40(2) and 40(3)(a)(i).

As this is an absolute exemption there is no requirement to consider the public interest test set out in section 2(2)(b) of the 2000 Act.

This information may be subject to copyright. Freedom of Information does not give you an automatic right to re-use this information in a way that would infringe copyright, for example, by publishing the information or making multiple copies.

If you are not satisfied with this response you may ask for an internal review. If you wish to complain you should contact the Information Governance Manager, whose address is Democratic Services, Town Hall, Albert Square, Manchester, M60 2LA and email informationcompliance@manchester.gov.uk

The Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Please remember to quote the reference number above in any future communications.

Yours sincerely,

Mallicka Mandal
Employee Relations Manager