

Hammersmith and Fulham

H and F In Touch

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9 September 2016

Mr. Alan Carers

Our reference: 945557

Dear Mr. Carers

Thank you for your request for information received on 11 August 2016.

Your request

Please provide me with an up to date Organisational Structure chart for Adult and Children social Services including all service manager and below tiers NAMES, contact details and job titles.

Our response

This request is being handled under the Freedom of Information Act 2000.

I can confirm that Hammersmith and Fulham holds the information you requested. However we are withholding some of the information since we consider that exemptions apply to it.

Please find attached structure charts for our Adult Social Care and Childrens Services departments. You will see that Directors details have been disclosed however, we are not disclosing the details of staff below this level due to the following exemption.

Section 40 of the Act:

We consider that the absolute exemption set out in Section 40 (Personal information) subsection 2 applies therefore, we have decided to withhold the information.

The information which you have requested constitutes the personal data of third parties therefore, we need to consider whether disclosing it would breach the data protection principles.

Under the Data Protection Act, the Council must consider whether it is fair on an individual to release their personal information into the public domain and consider the impact it may have on them. Releasing information such as names and contact details could lead to detrimental contact such as spam emails and unrequired direct contact from members of the public who should use our published methods of departmental contact for enquiries.

If you are dissatisfied with the handling of your request for information, please contact the h&f InTouch team within 40 working days of receiving this response. They will consider the matters raised and decide whether they are referred to the Council's Information Manager for an internal review.

You can write to the h&f InTouch team at Room 229, Hammersmith Town Hall, King Street, London W6 9JU, or email: handfintouch@lbhf.gov.uk. If you are registered for self-service, via the Council's My Account portal, you can also do this online: [Click here to complete the form](#)

You also have the right to appeal to the Information Commissioner at: The Information Commissioner's Office (ICO), Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF. Tel: 0303 123 1113. Website: www.ico.org.uk/concerns/. There is no charge for making an appeal. The ICO may ask you to contact Hammersmith and Fulham, so we can complete an internal review, before the ICO investigates the matter.

Yours sincerely

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