



Alex Drummer

Information Management
Shire Hall
Warwick
CV34 4RL

Telephone 01926 418633

Email xxxxxxxxxxxxxxxxx@xxxxxxxxxxxxx.xxx.xx

Please ask for Jonathan Sheward

Our ref: 1731830

Your ref:

Date: 6 September 2016

Dear Sir/Madam,

Freedom of Information Act 2000

Your request for information has been considered by Warwickshire County Council, under the Freedom of Information Act 2000.

Please be advised that we are unable to provide you with all of the information that you have requested. You asked us:

Please provide me with an up to date Organisational Structure chart for Adult and Children social Services including all service manager and below tiers NAMES, contact details and job titles.

Please see the following documents attached to our covering e-mail for the information that we are able to provide:

"WCCPeople Group StructureChart"

"Children & Families Business Unit Structure Chart"

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"Children & Families Contact Details"

"Social Care and Support Mgt July 2016"

"Senior Manager Contact Details - Adults"

Please be advised that while we have provided name and contact details down to Service Manager level we have not provided details of staff below this level of management. This is because the Council is usually willing to disclose names and contact details of more senior members of staff, as the more senior the member of staff, the less likely this is to be unfair processing of personal data under the Data Protection Act 1998.

However, it is unwilling to disclose the details of more junior members of staff, which is likely to constitute unfair processing of personal data under the Data Protection Act 1998. Therefore in respect of those staff below Service Manager level it has been concluded that such information is absolutely exempt from disclosure.

The exemption applied is S40 Personal Information. This exemption applies because we believe the disclosure of the information to a member of the public would contravene one of the data protection principles, in that the benefits of disclosure are not proportionate to any potential harm, distress or intrusion to the individuals should they be named.

Therefore, please treat this response as a Refusal Notice in accordance with Section 17 of the Freedom of Information Act 2000 in respect of staff names and contact below Service Manager Level.

If you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

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xxxxxxxxxxxx@xxxx.xxxxxxxxxx.xxx

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Warwickshire*

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at:

The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

Phone: 0303 123 1113

Website: www.ico.gov.uk

I will now close your request as of this date.

Yours faithfully

Jonathan Sheward
Information Rights Officer

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Warwickshire*