



Children's Services Early Help and Schools

Sandra Bowness
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Emailed to; Thomas Yorker
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Your Ref: FOI 13673
Enquiries to: FOI Team
E-mail: foi@rochdale.gov.uk
Date: 29.08.17

Dear Mr Yorker,

Notice of Refusal Issued under Section 17, Freedom of Information act, (2000).

Under the Freedom of Information Act 2000, Rochdale Council has a duty to supply any information on request, unless there is an exemption. It is the Council's policy only to apply the exemptions where there is a genuine risk of harm or prejudice. In such cases, we will still provide information if it is in the public interest to do so.

Your request: A copy of the organisational Structure chart for all Head of Educational Psychology Department including all manager NAMES, contact details and job titles.

The information you have requested is exempt from disclosure under Freedom of Information 2000 Section 40, Personal Data. This exemption allows the withholding of personal data if the data protection principles would be breached by its disclosure. Data protection principle 1 requires that personal data is processed lawfully and fairly. In order to be 'lawful' a condition must be met from schedule 2 of the Data Protection Act 1998 and although your request evidences a legitimate interest in requesting the data, this request cannot be fulfilled without prejudice to the individuals rights and freedoms, in particular their right to privacy and hence a condition in schedule 2 cannot be met. Consequently, as Principle 1 of the Data Protection Act 1998 cannot be met, the exemption under Freedom of Information Act 2000 is engaged.

A request for ***names and contact details of employees*** is a request for personal information that could lead to the identification of staff, therefore contravening their right to privacy. As a general guide, when a member of staff is of a level of seniority and earning over £58,000, there is great likelihood and reasonable expectation that their contact details may already be in the public domain. For members of staff earning under that amount with a lower level of accountability, there is a reasonable expectation for this personal information to be exempt from disclosure, and it is also unlikely this information will be in the public domain already.

We are however happy to provide the below information in relation to this part of your request:

Educational Psychology Service

Principal Educational
Psychologist

Educational Psychologist
x 7.5 FTE (10 staff)

We feel that we have fulfilled your Freedom of Information request. However, please see the details on our [website](#) if you are unhappy with the service you have received in relation to your request, wish to make a complaint or appeal against any decision we have made in response to your request.

Should you have any queries, please contact me.

Yours sincerely,



Sandra Bowness
Assistant Director, Early Help and Schools