

Information management team

James Fuglesang

FOI Reference: **3568205**

Email: foioc@hackney.gov.uk

Date: 14 July 2021

Dear James Fuglesang

Freedom of Information Act 2000

This request is being handled under the Freedom of Information Act 2000, received 14 July 2021.

Your request states:

Please may I have the managerial organisational structure for your council? Also a breakdown of the individual teams within the council also including the names and contact details including telephone numbers of all of the team members for each area.


The Council's response

We can confirm that Hackney Council holds the information you requested. However we are withholding that information since we consider that the following exemptions apply to it.

The information you requested is exempt under section 21 and Section 40 of the Freedom of information Action 2000.

Hackney Council does not publish the names or contact details of staff below Tier 3 in its organisational structure. This is because they are entitled to consider themselves private individuals.

Section 21 of the Freedom of Information Act. Section 21 (2a) states that *information which is reasonably accessible to the applicant is exempt.*

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The structure chart showing top two tiers of the Council is available on the Council's website by accessing this link

<https://hackney.gov.uk/how-the-council-works>

Section 40 (2) of the Freedom of Information Act requires public authorities to consider whether disclosing the information would contravene the GDPR data protection principles.

The Council has to consider whether it would be 'Fair and Lawful' as per the 1st Data Protection Principle to publish the names of staff who are not senior managers. The Council also has to consider what impact disclosure of direct contact details, as well as names of staff who are not senior management, would have on those members of staff. As a Freedom of Information request is a disclosure to the public at large, the Council is not satisfied that disclosure of direct contact details or names of staff other than senior management would be fair.

We therefore are applying S40(2) in the processing of your request.

Please quote the reference number **3568205** in any future communications.

Appeals & Complaints Procedure

If you are dissatisfied with this response and wish to request an internal review, please write to the Information Management Team as a reply to this message.

Your request should be submitted to us within 40 working days of receipt by you of this response. Any request received after this time will only be considered at the discretion of the Council.

If you are still dissatisfied with the Council's response after the internal review you have a right of appeal to the Information Commissioner at:



<https://ico.org.uk/global/contact-us/email/>

Telephone: 0330 123 1113

We will now close your request as of this date.

Yours faithfully

Information Management Team
London Borough of Hackney

