

STE

COVID-19 Workplace Recovery Plan

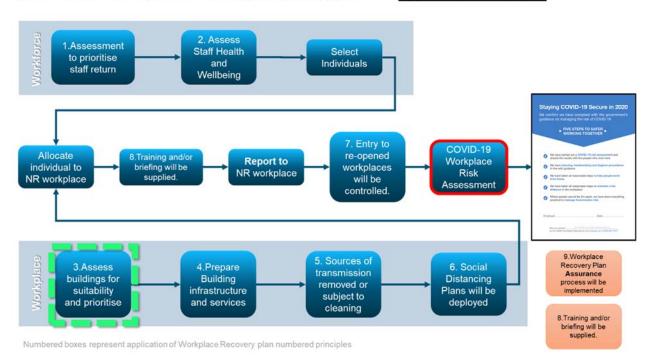
Business process Principle 3 Checklist

Available buildings should be assessed for suitability and brought back into use in a controlled and prioritised basis

Issue 1

STE Technical Authority COVID-19 Workplace Recovery plan

Application of Principles



Principle 3 checklist



Appendix A.

Assessment to identify whether a building is suitable and can be directly managed to support social distancing measures.

The Network Rail portfolio of buildings include sites that are owned and leased by NR. Buildings are managed in number of different ways. It is important to identify who is responsible for the building asset and service provision to understand the risk of building/s selected

Building Category	Managed by	Risk	Select Option
A - Corporate Office A	NR/Mitie	Low	٧
B - Operational Estate	NR/Works Delivery	Low	٧
C - Corporate Office – NR Sole occupant	Landlord / NR/ Mitie	Medium	
D Corporate Office - multi-tenanted building	Landlord / NR / Mitie	Medium - High	
E - Serviced Office	Landlord	High	

Review whether assets are in NR dedicated demise or shared with other occupiers (multi-tenanted buildings)

Asset	Dedicated & Shared	Risk	Select Option
Toilets / Washrooms	Shared	High/low	High in public toilets
			Low in staff toilets
Kitchens / Tea Points	Shared	Low	Low in staff areas
Lifts	Dedicated & Shared	High/Low	High in public lifts
			Low in staff lifts
Stairwells	Dedicated & Shared	High/Low	High in public
			stairwells and
			escalators
			Low in staff stairwells
Main Reception	Dedicated	Medium	Low in staff side
			High in public side
Breakout areas	Was shared now	Low	low
	dedicated by function		

Review who is responsible for provision of support services

Service Provision	Managed by	Risk	Select Option
Security / Reception	NR		Low in non-public
		Medium	High in public
Building Opening Hours	NR	High	Building open 04:30 –
			02:00 daily
Lift provision and maintenance	NR	Low	Multiple lifts to each
			platform and in staff
			areas – excellent
			maintained regime
			and emergency
			response standards in
			place

Principle 3 checklist

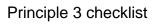


Cleaning of Tea Points / Kitchens	Mitie Landlord	Low Medium	Cleaned regularly and at least hourly with Zoono applied every 14 days – staff also briefed on their responsibilities to keep each other safe
Cleaning of Toilets / Washrooms	Mitie Landlord	Medium	Cleaned regularly and at least hourly with Zoono applied every 14 days BOH – LOW FOH - HIGH
Cleaning common areas (reception, lifts, stairwells, corridors, entrances etc)	Mitie Landlord	MEDIUM	Cleaned regularly and at least hourly with Zoono applied every 14 days BOH – LOW FOH - HIGH
Cleaning occupied areas (office/depot demised areas)	NR / Mitie	Low	Cleaned regularly and at least hourly with Zoono applied every 14 days
Waste Management	NR / Mitie	Medium	Excellent waste management protocols in place – deemed medium due to the removal of public waste
Building Maintenance	NR	Medium	Maintained to a good standard by Network Rail Works Delivery risk is medium due to maintenance staff having to work from of house (with control measures to keep them safe)
Pest Control	Mitie	Medium	Good level of pest control management protocols in place – deemed medium due public area pest control

Business Critical Equipment

Determine whether business critical equipment/kit is available on sites and required to deliver ongoing activity

List Business Critical Equipment	Only available on this site Yes/No
----------------------------------	------------------------------------





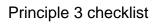
Life Safety Systems – fire alarm – detection,	Yes
suppression, dry risers, sprinkler systems, fire	
control systems	
Life safety systems – impulse fans	Yes
Life safety systems	Yes
Escalators/lifts – required for evacuation of the	Yes
station due to fire strategy	
Control room – all life safety systems and station	Yes
operational systems are controlled via the control	
room	
Hinterland – incoming critical supplies (power, water	
and gas)	

Operational Front-Line Staff Protected

Review whether workplace is occupied by Front Line Staff	
	Yes/No
Does workplace have front line staff in occupation?	Yes
If yes, can workplace be adequately divided to segregate operational and non-operational staff?	Yes in non-public areas and yes to a certain extent in public areas
	dependant on the levels of
	passenger footfall.
If colocation of operational and non-operational staff is	Control measures include:
unavoidable what control measures will be implemented?	Face coverings provided for staff
	Sneeze screens where appropriate
	Distancing guidance markers
	Reminder posters to clean hands
	Occupancy levels of toilets
	Relocation of shared mess rooms
	Restriction in the amount of
	seating in public and non-public
	areas
	Hand sanitiser stations at all entry
	and exit points and critical public
	and non-public areas
	Portable hand was basins in critical
	public areas

Workplace Location

Review the risk of commuting to the workplace	
	Yes
Does the workplace provide a staff car park?	Yes - FOC
Is the workplace on a busy commuter hub	It is a busy commuter hub
Are the multiple commuting options	Yes





What control measures will be implemented to assist with	Control measures include:
complying with 2mtr social distancing?	Face coverings provided for staff
	Sneeze screens where appropriate
	Distancing guidance markers
	Reminder posters to clean hands
	Occupancy levels of toilets
	Relocation of shared mess rooms
	Restriction in the amount of
	seating in public and non-public
	areas
	Hand sanitiser stations at all entry
	and exit points and critical public
	and non-public areas
	Portable hand was basins in critical
	public areas

Accessible Workspace Review

Accessibility	Yes	Risk
Does access to the NR demised area require use of a lift?	Yes	High in public areas
		Low in non-public areas
Does the main entrance allow for social distancing?	Yes	Public areas - Low at current footfall levels High at current 2m distancing during normal peak footfalls Medium at peak footfall levels if distancing is reduced to 1m – Marc Caplan data from the station capacity team.
Are other entrances available to reduce footfall?	Yes	Non-public areas – low As above
Are stairs available for transit between all floors?	Yes, and lifts and escalators (within the public demise)	Public areas - Low at current footfall levels High at current 2m distancing during normal peak footfalls Medium at peak footfall levels if distancing is reduced to 1m – Marc Caplan data from the station capacity team. Non-public areas – low

Principle 3 checklist



Assessment justification

Does the assessment prove that the building is low risk to comply with social distancing measures?

The back of house areas are low risk due to the control measures. However, the front of house areas would fall into the medium category due to them being public demises.

What measures will be taken to reduce any medium/high risks identified?

The station has a recovery plan in place which gives guidance on how to manage the crowds in public areas and understands the thresholds provided by the station capacity team which may require intervention from the station teams.

For use by the Covid-19 buildings manager

Date Received	19/06/2020
Actions required	Potential temperature testing of all staff when they book on site
Actions taken	Aside from the action required above it is my belief that the station has done everything possible to reduce the risk to as low as is reasonably practicable to passengers and staff.
Feedback to line manager	