

Shorif Uddin

Via email to: request-361744-6201f705@whatdotheyknow.com

Our Ref.: FOIA258

02 November 2016

Dear Mr Uddin

## **FREEDOM OF INFORMATION REQUEST**

Thank you for your email dated 28 September 2016 where you requested certain information about The Oldham Academy North.

You asked for the following information:

*A list of all the staff who are no longer employed by Oldham Academy North since its opening in 2010, identifying them by their job role and department and the reason of not working for the school anymore such as redundancy/retirement/resignation/resignation with compromise agreement.*

*A list of all staff who are no longer employed and the school has had some sort of "compromise" agreement and the amount paid by the school to them for the agreement.*

E-ACT has carefully reviewed your request and determined that it is unable to confirm or deny that it holds the requested information under section 12 of the Freedom of Information Act. To retrieve and review the individual files of all staff members who have left the employment of the Academy over the past 7 years in order to ascertain the context of departures would exceed the appropriate cost limit of £450, or 18 hours' staff time. Circumstances of staff members' departures are not kept in any easily-searchable electronic databases or records.

If you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to FOI@E-ACT.org.uk. Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

Yours sincerely

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A handwritten signature in black ink, appearing to read 'Jennifer Morrison', with a long horizontal flourish extending to the right.

Jennifer Morrison  
Senior Legal Officer  
For and on Behalf of E-ACT