

Our Ref: JP/rmb/FOI 20-259

Direct Line: 01633 435956
Email: FOI.ABB@wales.nhs.uk

2 October 2020

Mr Bleddyn ap Dafydd
request-683385-cdee3779@whatdotheyknow.com

Dear Mr ap Dafydd

Thank you for your request for information under the Freedom of Information Act, received on 10 August 2020, reference number **FOI 20-259**. I can confirm that the Aneurin Bevan University Health Board has completed a search of its records and has established that it does hold information falling within the confines of your request. Please find below the response to your request.

I write about an FOI request on nursing and midwifery and would be grateful if you could answer the following questions:

- 1. How many nurses and midwives were on gardening leave in 2015-16, 2016-17, 2017-18, 2018-19 and 2019-20?**

No nurses or midwives were on gardening leave during the years specified.

- 2. How many nurses and midwives have been referred to the Nursing and Midwifery Council in the above years?**
You subsequently clarified that you would like information only about nurses and midwives who were directly employed by the Health Board.

The following numbers of nurses and midwives have been referred to the Nursing and Midwifery Council:

2015-2016 – 7

2016-2017 – 6

2017-2018 – 9

2018-2019 – 5

2019-2020 – Fewer than five. The Health Board has sought to respond to your request in full; however, due to the small numbers involved, we are unable to provide actual numbers in relation to this year as the

potential risk of identifying staff members becomes significant. Please note that where the numbers are fewer than 5 this has been provided as fewer than five individuals. We are withholding the detail under Section 40(2) of the Freedom of Information Act 2000. This information is protected by the Data Protection Act 2018 and General Data Protection Regulations, as its disclosure would constitute unfair and unlawful processing set out in Principle 1 Article 5 (1) (a). This exemption is absolute and therefore there is no requirement to apply the public interest test.

3. How many nurses and midwives have been on report or undergone disciplinary action in the above years?

The following numbers of nurses and midwives have been on report or undergone disciplinary action:

2015-2016 – 24
2016-2017 – 30
2017-2018 – 20
2018-2019 – 33
2019-2020 – 21

4. How many babies were delivered by midwives who were on report or undergoing disciplinary action in the above years?

You subsequently clarified that "on report" refers to midwives subject to a complaint or disciplinary procedure.

No babies were delivered by midwives who were on report or undergoing disciplinary action during the years specified.

I hope that you find this information useful. If you are not satisfied that all of the information you have requested has been provided, or because of the way your request has been handled, you have the right to request a review. This would be looked into in accordance with the Information Commissioner's Office (ICO) guidelines, which state that a request for review should be received within two months of you receiving the Health Board's response to your request for information. The ICO also recommends that public authorities carry out internal reviews within 20 working days. Please contact Richard Bevan, Board Secretary, Aneurin Bevan University Health Board, Headquarters, St Cadoc's Hospital, Lodge Road, Caerleon, Newport, NP18 3XQ, email: Richard.Bevan@wales.nhs.uk in the first instance if you wish to request a review.

If you are still dissatisfied at the end of the review, you have the right to take your complaint directly to the Information Commissioner, who can be contacted at the following address:

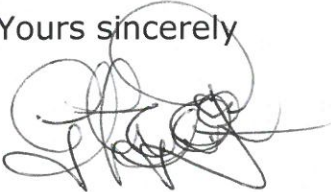
Information Commissioner's Office - Wales
2nd Floor
Churchill House
Churchill Way
Cardiff
CF10 2HH

Telephone: 0330 414 6421

Email: wales@ico.org.uk

In the meantime, if you have any other queries please do not hesitate to contact Richard Bevan on the contact details provided above.

Yours sincerely

A handwritten signature in black ink, appearing to be 'Glyn Jones', written over a circular stamp or seal.

Glyn Jones

Dirprwy Prif Weithredwr/Deputy Chief Executive

For and on behalf of Judith Paget, Chief Executive, and signed in her absence

