

JG/LC/DS: 1190615

23 June 2015

request-271691-df8e3b44@whatdotheyknow.com

Mr Hugh Paton

Dear Mr Paton

Thank you for your request for information under the Freedom of Information (Scotland) Act (2002).

I now respond to each of your points as follows:

Point 1

Details regarding staff who have been or currently are employed by Glasgow Kelvin College on what are referred to as 'Zero Hours' contracts. (Glasgow Kelvin College may use a different term for these contracts)

Glasgow Kelvin College does not use zero hours teaching contracts in that there is no exclusivity clause and a staff member is not issued with a contract unless there are specific hours of work or a specific task/project for that individual. Hours of work are notified through timetables. These hours may vary to meet demand. The College employs 120 fixed-term lecturers, 67 female and 53 male as at 19 June 2015.

Point 2

The total number of lecturing staff who have been, or currently are, employed on such contracts.

As above.

Point 3

A breakdown showing gender and curriculum/subject area.

A breakdown of staff on fixed term contracts broken down as per Faculty specialism is as follows:

Care, Humanities and Sport	-	31% male and 69% female
Business and Service Industries	-	27% male and 73% female
Community and Information Services	-	67% male and 33% female
Creative and Digital Industries	-	53% male and 47% female
Science and Technology	-	80% male and 20% female

Point 4

The number currently employed on such contracts as of the date of this request.

Please refer to response as detailed in Point 1.

Point 5

The total number of support staff who have been, or currently are, employed on such contracts.

Currently 15 staff.

Point 6

A breakdown showing gender and curriculum/subject area.

There are 10 females and 5 males. Given that these individuals are support staff members we cannot provide details of curriculum/subject area as this question is not applicable.

Point 7

The number currently employed on such contracts as of the date of this request.

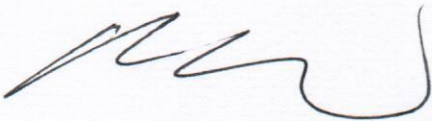
Please refer to response as detailed in Point 5.

I trust the above response meets your request for information.

Should you be unhappy with the College's response you are entitled to seek a review of the response. To seek a review, you should apply, in writing, to Alan Sherry, Principal, stating the grounds for seeking a review.

Thank you for your interest in the College.

Yours sincerely

A handwritten signature in black ink, appearing to be 'James Gow', with a stylized, flowing script.

James Gow
Vice Principal Finance and Corporate Services