

FOI: 6485066 - Number of Recorded Sickness Absence

Please find below clarification on the information previously provided to you in respect of your enquiry.

Question 1

The number of staff members employed by Tower Hamlets council who have called in sick for work. In other words, the number of sickness absences recorded.

Response

The table below reflects the full-time equivalent of Council employees who were absent during the stated periods. Please note, employees have only been counted once in the figures even if they had more than one absence in the period.

From	To	No of LBTH employees with Sickness Absence
1 st October 2013	30 th September 2014	2974
1 st October 2014	30 th September 2015	3108
1 st October 2015	30 th September 2016	2959

Question 2

How many had more than nine days off as a sickness absence?

Response

The table below reflects the number of Council employees who had more than 9 day's absence during the stated periods. Please note, if an employee was absent spanning two periods their absence has been counted twice, i.e., in both periods.

From	To	No of LBTH employees a period of more than 9 days absence
1 st October 2013	30 th September 2014	810
1 st October 2014	30 th September 2015	881
1 st October 2015	30 th September 2016	926

Question 3

I would also like to know the cost of sickness absences for the council

Response

The table below reflects the Occupational Sick Pay since 2013.

2013 /14	Occupational Sick Pay
Oct	£ 112,140.33
Nov	£ 268,685.71
Dec	£ 286,986.87
January	£ 305,781.12
February	£ 316,976.70
March	£ 220,528.55
Total	£ 1,511,099.28

2014/15	Occupational Sick Pay
April	£ 230,846.66
May	£ 279,182.89
June	£ 270,063.91
July	£ 269,441.12
August	£ 262,616.82
Sept	£ 252,596.16
Oct	£ 285,563.98
Nov	£ 345,599.47
Dec	£ 273,426.16
January	£ 259,595.76
February	£ 379,654.68
March	£ 392,842.08
Total	£ 3,501,429.69

2015/16	Occupational Sick Pay
April	£ 319,872.02
May	£ 272,868.65
June	£ 253,145.13
July	£ 273,798.28
August	£ 259,235.16
Sept	£ 251,432.20
Oct	£ 308,591.73
Nov	£ 300,874.83
Dec	£ 366,580.19
January	£ 321,555.74
February	£ 365,692.69
March	£ 310,772.96
Total	£ 3,604,419.58

2016/17	Occupational Sick Pay
April	£ 271,054.84
May	£ 316,403.12
June	£ 283,546.80
July	£ 268,996.08
August	£ 286,047.60
Sept	£ 315,600.19
Total	£1,741,648.63

Question 4

If possible I would like to know what illness was given, the length of time requested off work and the amount of time allowed. I would also like to know if the illness was authorised by a medical professional, i.e. was a sick note given.

Response

Please find attached an Excel spreadsheet recording the reasons for absence and the time period for each absence. We are unable to provide a dataset of all medical certificates provided as long term absences may require multiple certificates. Every absence irrespective as to whether they are short or long term requires a self-certification form to be completed.

Question 5

I would like a monthly breakdown of information for the last 12 months you have on record and the two years preceding this. If this is going to exceed the time or cost allowance, please start by giving me the last 12 months of data and then go back as far as the cost or time limit will allow.

Response

Tables within questions 1 and 2 are by year as we are unable to provide a monthly break down as some absences may span a number of months.

A monthly breakdown of the amount payable may be found in the table within question 3.