

Information Governance
People, Policy and Performance

Information Governance
Newham Dockside
1000 Dockside Road
London
E16 2QU

Ask for: Information Governance
Email: information.governance@newham.gov.uk

FOI Reference : 11009746

Date: 22nd December 2021

Dear Mr Baikie,

Freedom of Information Act 2000
Subject: Employee Settlements

We write with regard to your recent enquiry for information held by the Council under the provisions of the Freedom of Information Act 2000.

Request and Response

1) The number of Non-Disclosure Agreements /Settlements concluded between the London Borough of Newham and departing (under the terms of such an Agreements/Settlements) staff members, between 7th May 2018 and 23rd November 2021.

The total number of Settlement Agreements between 7th May 2018 and 23rd November 2021 that have been concluded for departing staff is 63.

2) The total sum paid out the said departing staff.

The total sum paid to those 63 departing staff, including compensation for termination of employment, outstanding leave entitlements, payment in lieu of notice and any other payments made to the employee in connection with their departure is £1,917,369.

Please quote the reference number 11009746 in any future communications.

If you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be submitted to the contact details given above.

If you are still dissatisfied with the Council's response after the internal review you have a right of appeal to the Information Commissioner at: www.ico.org.uk

If you require any further information please do not hesitate to contact a member of our team at information.governance@newham.gov.uk

Yours sincerely,

Information Governance
Newham Council