

## IGT\_FOI\_02\_7995 Non-Disclosure Agreements

1. The number of non-disclosure agreements signed by departing council staff in the past three financial years, including this one.

This request can only be answered with accuracy by retrieving legal files from archive. Whilst it is common for compromise agreements to include some form of provision relating to confidentiality, whether there is such provision and the precise nature of such provision may vary from agreement to agreement. There are approximately 460 agreements in the relevant period which may contain such provision, as it includes the Council's transformation programme following the Government's comprehensive spending review.

The cost of retrieving files from archive is £18 per box. The time required to request each box and examine the files so as to answer your query would greatly exceed 18 hours and, accordingly, the Council applies the exemption in section 12 of the Freedom of Information Act 2000.

2. Details of any legal action lodged by the council to enforce such agreements.

The Council has not taken any legal proceedings to enforce compromise agreements containing confidentiality provisions.