

Dear Dr Abhyankar

Your information access request

Thank you for your email of 22 December 2020. I've considered your request under the *Freedom of Information Act 2000*.

You asked as follows:

"I would like to find out about:

In the last 5 years, 2016 to 2020:

1. No of concerns received: Total and what % were BAME doctors

Explanation: total no concerns received, what % were against BAME doctors of the categories below

2. No of concerns Investigated: total, and again % investigated that were against BAME doctors vs non BAME

3. Outcomes for BAME vs non-BAME doctors.

The information is sought about following categories

1. Medical Directors of NHS Trusts (where the concern is related to this post, as most will also be consultants)

2. Consultant Physicians/ surgeons

3. SAS doctors (Associated Specialists etc)

4. Junior Doctors"

The GMC does not have a database of where each doctor works and in what capacity. Whilst we seek to record the grades of doctors we investigate if this information is provided to us, it often isn't and therefore we cannot provide an accurate breakdown based on the categories you have specified.

The requested information is set out in the attached tables. Please note that the tables marked with 'A' shows the percentage breakdown of the table with the corresponding number.

Please note that figures relating to investigations, tables 3 to 7 and corresponding tables 3A to 7A, indicate those which commenced as a result of a complaint

received in that calendar year. They do not include investigations carried forward from the previous year.

We are aware that we receive a disproportionately high number of referrals from employers about doctors from minority ethnic groups and those who obtained their primary medical qualifications abroad. In 2019, we commissioned research with employers "Fair to Refer" to understand why this disparity exists and to identify steps that can be taken to reduce it. For further information, please see:

<https://www.gmc-uk.org/about/what-we-do-and-why/data-and-research/research-and-insight-archive/fair-to-refer>

I hope you find this information useful. If you have any queries about this, or need anything further, please contact me on the details below.

Yours sincerely

Simon Willis

Information Access Officer
GMC