

12 May 2017

Ms Fiona Cameron

Our ref: IR201700420

By email: **request-402525-e5166a45@whatdotheyknow.com**

Dear Ms Cameron

**Your request for information**

I refer to your email of 21 April 2017. In your correspondence you ask for information about an SPSO employee. I apologise for the delay formally acknowledging your request.

Your request has been processed in line with the Freedom of Information (Scotland) Act 2002 (FOISA), and I can now respond as follows.

The information you have requested is specifically about an individual, and information relating to an identifiable individual is that individual's personal data. Non senior members of staff would not expect data about them to be released into the public domain. It would be unfair to the individual in question and in breach of the first data protection principle (fair and lawful processing) to release this data about a specific person into the public domain. Therefore, we consider that this information is exempt information under FOISA section 38(1)(b), read in conjunction with section 38(2)(a) as it is personal data and disclosure of this information to a member of the public would contravene one of more of the data protection principles. Where release of information would breach one of the data protection principles, section 38(1)(b) of FOISA is an absolute exemption. This means that authorities are not required to consider any other factor such as where the balance of the public interest lies in relation to the information.

**Your Right to Request a Review and of Appeal**

You have a right under FOISA to request a review of any part of this decision, or of the handling of your request, and of appeal to the Scottish Information Commissioner if you remain dissatisfied. Details about requesting a review and appealing to the Commissioner are set out on page 3 of the enclosed information leaflet 'Your Information Rights & SPSO'.

Yours sincerely

Helen Littlemore  
Corporate Information Governance Officer

Phone: 0800 377 7330  
Email: [Inforequests@spsso.gsi.gov.uk](mailto:Inforequests@spsso.gsi.gov.uk)

Enc. Information leaflet 'Your Information Rights & SPSO'