

## Response under the Freedom of Information Act 2000

<b>Reference</b>	FOI/2017/319														
<b>Date response sent</b>	24/08/2017														
<b>Response</b> <p>1. The total number of employees in your NHS Trust as per 1. May 2017</p> <p>The total number of employees can be found on the Board reports, please see link:  <a href="http://www.uclh.nhs.uk/aboutus/whoweare/bod/pages/boardmeetings.aspx">http://www.uclh.nhs.uk/aboutus/whoweare/bod/pages/boardmeetings.aspx</a></p> <p>2. The number of EU and EEA nationals currently employed by your NHS Trust as per 1. May 2017</p> <p>2. a Of those (Q2) how many are doctors</p> <p>2.b Of the above (Q2) how many are nurses</p> <p>Please note: as requested we have excluded 'British' nationality</p> <table border="1" style="width: 100%;"> <tr> <td><b>Grand Total</b></td><td style="text-align: right;">1275</td></tr> </table> <table border="1" style="width: 100%;"> <tr> <td><b>Medical and Dental</b></td><td style="text-align: right;">252</td></tr> <tr> <td><b>Nursing and Midwifery Registered</b></td><td style="text-align: right;">554</td></tr> </table> <p>Initially the Nationality information is obtained from employee's respective individual passports or acceptable form of Nationality identification as per Home Office guidance. Once an employee starts working the individual employees can change their nationality through self-service as nationality forms part of an individual's protected characteristics as defined by the equality act: <a href="https://www.gov.uk/discrimination-your-rights/types-of-discrimination">https://www.gov.uk/discrimination-your-rights/types-of-discrimination</a></p> <p>3. How much money did your NHS Trust spend on all recruitment adverts in 2014, 2015 and 2016</p> <p>The recruitment advertising budget was £20,000 in 2014 &amp; 2015 and £50,000 in 2016</p> <p>4. How many new EU and EEA employees joined your NHS Trust in 2014, 2015 and 2016</p> <p>4. a Of those (Q4) how many were doctors</p> <p>4.b Of those (Q4) how many were nurses</p> <p>Please note: as requested we have excluded 'British' nationality</p> <p>2014:</p> <table border="1" style="width: 100%;"> <tr> <td><b>Grand Total</b></td><td style="text-align: right;">336</td></tr> </table> <table border="1" style="width: 100%;"> <tr> <td><b>Medical and Dental</b></td><td style="text-align: right;">120</td></tr> <tr> <td><b>Nursing and Midwifery Registered</b></td><td style="text-align: right;">124</td></tr> </table> <p>2015:</p> <table border="1" style="width: 100%;"> <tr> <td><b>Grand Total</b></td><td style="text-align: right;">503</td></tr> </table>		<b>Grand Total</b>	1275	<b>Medical and Dental</b>	252	<b>Nursing and Midwifery Registered</b>	554	<b>Grand Total</b>	336	<b>Medical and Dental</b>	120	<b>Nursing and Midwifery Registered</b>	124	<b>Grand Total</b>	503
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<b>Medical and Dental</b>	148
<b>Nursing and Midwifery Registered</b>	231

2016:

<b>Grand Total</b>	332
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<b>Medical and Dental</b>	125
<b>Nursing and Midwifery Registered</b>	103

5. How many EU and EEA employees left your NHS Trust in 2014, 2015 and 2016

5.a Of those (Q5) how many were doctors

5.b Of those (Q5) how many were nurses

Please note: as requested we have excluded 'British' nationality

2014:

<b>Grand Total</b>	264
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<b>Medical and Dental</b>	81
<b>Nursing and Midwifery Registered</b>	79

2015:

<b>Grand Total</b>	291
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<b>Medical and Dental</b>	144
<b>Nursing and Midwifery Registered</b>	72

2016:

<b>Grand Total</b>	290
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<b>Medical and Dental</b>	105
<b>Nursing and Midwifery Registered</b>	99

6. What is your budget for recruiting employees under Tier 2 of the Home Office Points Based System for 2017?

There is no set budget, this has been devolved to individual divisions to make on a case by case basis based on their available overall budget.

7. How much did your NHS Trust spend on recruiting employees under Tier 2 of the Home Office Points Based System in 2014, 2015 and 2016?

2014	£9950
2015	£11940
2016	£23880

