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By email: Jake Hurfurt [request-570022-8f6fb9b9@whatdotheyknow.com](mailto:8f6fb9b9@whatdotheyknow.com)

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[www.beh-mht.nhs.uk](http://www.beh-mht.nhs.uk)

Our Ref: FOI-KL-1827-23.04.19

Dear Jake Hurfurt

21 May 2019

**Re: your application under the Freedom of Information Act for information regarding**

I am writing in respect of your recent enquiry for information held by Barnet, Enfield and Haringey Mental Health Trust under the provisions of the Freedom of Information Act 2000 received on 23 April 2019.

You requested the following information:

1. The number of exit agreements (resignations, dismissals, retirement etc) containing a Non Disclosure Agreement
2. The total amount of money paid as lump sums (excluding any regular payments) as part of these agreements
3. The largest sum paid for a single exit agreement by your Trust.

We have dealt with your request under section 1(1) of the Freedom of Information Act which entitles you to be provided with any information held by a public authority, unless an appropriate exemption applies.

Please find below our response:

1. None. Exit agreements do not contain NDAs.
2. The total amount of money paid as part of exit agreements over the past 3 years equates to £61,336.
3. Due to the low number of exit agreements involved, disclosing the largest sum paid by the Trust could potentially identify the individual and has been withheld under section 40(2) of the FOI Act. We can disclose that the single largest sum paid is under £10,000.

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The Trust provides a complaints procedure for the Freedom of Information Act and if you are not satisfied with the response, you should write to the Chief Executive at the address shown at the top of this letter or by email to: [beh-tr.ceomail@nhs.net](mailto:beh-tr.ceomail@nhs.net). It would be helpful if you could say why you are dissatisfied with the response.

If you are dissatisfied with the outcome of the complaints procedure, you can appeal to the Information Commissioner, who will consider whether the Trust has complied with its obligations under the Act, and can require the Trust to remedy any problems. You can find out more about how to do this, and about the Act in general, on the Information Commissioner's website at: [www.ico.org.uk](http://www.ico.org.uk). Complaints to the Information Commissioner should be sent to: First Contact Team, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

Yours sincerely

**K Louka**

**Corporate Services Manager**