

From: Daley, Heather

Sent: 18 April 2013 12:05

To: Elvery, Nathan

Cc: [Section 40(2) personal information junior officer]

Subject: NGraham.docx

Attachments: [Section 36 exemption: qualified persons opinion]

Nathan,

I've tweaked it a little- see attached

Heather

From: Elvery, Nathan

Sent: 18 April 2013 11:49

To: [Section 40(2) personal information junior officer]; [Section 40(2) personal information junior officer]

Cc: Daley, Heather

Subject: FW: Nadine Graham - Strictly Confidential

Attachments: [Section 36 exemption: qualified persons opinion]

Sensitivity: Confidential

[Section 40(2) personal information junior officer]

Please find my additions attached.

[Section 40(2) personal information junior officer]- can you confirm you are happy with my changes and then we can send this letter off. Thanks

N

Nathan Elvery

Interim chief executive

Executive director corporate resources and customer services

Corporate resources and customer services department

020 8726 6000 ext 65781

From: [Section 40(2) personal information junior officer]

Sent: 17 April 2013 17:27

To: Elvery, Nathan

Cc: [Section 40(2) personal information junior officer]; Daley, Heather

Subject: Nadine Graham- Strictly Confidential

Attachments:

Sensitivity: Confidential

Nathan,

Please see draft response to [Section 40(2) personal information third party]. The response encompasses that we:

1. Continue not to divulge personal or sensitive employment information other than to [section 40(2) personal information third party] and/or those with a statutory right of access to this information (e.g. coroner)
2. That we will share information that is not related to [Section 41 Confidential information].
3. That despite Pam leaving, there is a continuation of service and Heather is the new point of contact

Please feel free to add/amend as you wish- I am happy to discuss any of the issues or points raised. Many thanks.

[Section 40(2) personal information junior officer]

Strategic HR Business Partner. DASHH

Department for Adult Services Health & Housing

Workforce & Community Relations

8th Floor, Southside Taberner House Park lane

Croydon CR9 3JS

From: Elvery, Nathan

Sent: 09 April 2013 17:09

To: Daley, Heather; Belvir, Julie; [Section 40(2) personal information junior officer]

Subject: Confidential

Importance: High

Heather/Julie

Can we pick this up and discuss where we are and what the next steps are. As you will see [Section 40(2) personal information third party] is getting a little frustrated so we need to ensure [Section 40(2) personal information third party] understands the position and how we can work with [Section 40(2) personal information third party], plus we need to review what has been raised with Pam originally from [Section 40(2) personal information third party] and work through the process of providing answers.

Clearly we will need to brief the Leader before sharing information with the opposition Leader.

[Section 40(2) personal information junior officer]-can you set up a meeting to discuss, once Heather has had a chance to catch up on the case overseen by Pam.

Thanks

N

Nathan Elvery

Interim chief executive

Executive director corporate resources and customer services

Corporate resources and customer services department

020 8726 6000 ext 65781

From: Elvery, Nathan

Sent: 08 April 2013 07:45

To: Daley, Heather

Subject: FW: Private & Confidential - Nadine Graham

Attachments: [Section 41 Confidential information]

Heather

As promised

Thanks

N

Nathan Elvery

Interim chief executive

Executive director corporate resources and customer services

Corporate resources and customer services department

020 8726 6000 ext 65781

From: Elvery, Nathan

Sent: 08 April 2013 07:42

To: Daley, Heather

Subject: Nadine Graham

Heather

Can you let me know where we are with this case, I will send you over the last update from Pam but have we had [Section 40(2) personal information third party]?

Thanks

N

Nathan Elvery

Interim chief executive

Executive director corporate resources and customer services

Corporate resources and customer services department

020 8726 6000 ext 65781

From: Parkes, Pamela

Sent: 20 March 2013 15:39

To: Elvery, Nathan

Cc: [Section 40(2) personal information junior officer]

Subject: Private & Confidential- Nadine Graham

Nathan, you will see from the attached that WCR are supporting [Section 40(2) personal information junior officer] and [Section 40(2) personal information junior officer] with [Section 41 Confidential information]. I am meeting with [Section 40(2) personal information third party] tomorrow to [Section 41 Confidential information] and next steps in [Section 41 Confidential information]. I have

also attached [Section 41 Confidential information]. Hannah Miller has been briefed and in agreement of the approach to [Section 41 Confidential information]. I did speak with [[Section 40(2) personal information third party] however I was not dismissive of the issues, when [Section 40(2) personal information third party] asked me for copies of [Section 41 Confidential information], I carefully explained that I could not do this without permission of [Section 40(2) personal information third party & section 41 Confidentiality] who I understood to be [Section 40(2) personal information third party], I supplied [Section 40(2) personal information third party] with my contact details and address so that I could receive permission from [Section 40(2) personal information third party] and I suggested to [Section 40(2) personal information third party] that if [Section 40(2) personal information third party] wanted to contact me direct that I would supply any information requested and co-operate with [Section 40(2) personal information third party] in explaining the circumstances [Section 41 Confidential information].

Let me know if you require anything further.

Pam Parkes

Director workforce and community relations

Chief executive's office

Workforce and community relations Taberner house

8th floor north

Park Lane Croydon CR9 3JS

Tel: 020 8604 7090

From: Elvery, Nathan

Sent: 19 March 2013 11:50

To: Belvir, Julie; Parkes, Pamela

Subject: RE: CONFIDENTIAL

J

Agreed I just wanted you to be aware of the issue. Thanks

N

Nathan Elvery

Interim chief executive

Executive director corporate resources and customer services

Corporate resources and customer services department

020 8726 6000 ext 65781

From: Belvir, Julie

Sent: 19 March 2013 08:34

To: Elvery, Nathan; Parkes, Pamela

Subject: RE: CONFIDENTIAL

Nathan,

Given that I've had no involvement I suggest that Pam and her team leads.

J

From: Elvery, Nathan

Sent: 18 March 2013 17:00

To: Parkes, Pamela; Belvir, Julie

Subject: CONFIDENTIAL

Pam/Julie

There are a number of issues raised in the email, below, [Section 40(2) personal information third party] which I would like explored in order to prepare, should we need to, for [Section 41 Confidential information].

My main concern at this point is as far as I am aware [Section 41 Confidential information]

[Section 41 Confidential information]

Clearly [Section 41 Confidential information] which we need to be fully aware of.

Can you pulled together [Section 41 Confidential information].

My thanks

N

Nathan Elvery

Interim chief executive

Executive director corporate resources and customer services

Corporate resources and customer services department

020 8726 6000 ext 65781