

# JFS SCHOOL

## REDACTED MINUTES OF MEETING OF THE DISCIPLINE COMMITTEE OF THE JFS GOVERNING BODY (GB) HELD ON WEDNESDAY 19<sup>TH</sup> SEPTEMBER 2014

### Present:

Chairman: Mrs Joanne Coleman

Governors: Mrs Karen Benedyk  
Rabbi Moshe Freedman

Clerk: Dr Alan Fox

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1. Mrs Benedyk said that she was concerned that it might be perceived that she had a conflict of interest [REDACTED]

Redaction: section 40(2)

2. [REDACTED]

Redaction: section 40(2)

3. The Committee noted that the GB was obliged to consider any such representations but did not have the power to overturn the Headteacher's decision.

4. In his written response, the Headteacher had expressed concern that the parents felt that there had been inconsistency of treatment. He had reflected further on the issues raised by the representations and took the view that it might be that in the future JFS would respond differently to further incidents of this kind.

5. The Committee considered that a fixed term exclusion for an incident of this type was inappropriate and was grateful for the Headteacher's acceptance that in future similar incidents would be managed differently. The issue of appropriate sanctions could be considered within the current review on the Behaviour and Discipline Policy.

6. [REDACTED] had also explained that the format of the exclusion letter and its formality were distressing. The Committee acknowledged that there were certain legal requirements for the content of such letters but it was concerned about the

distress that might be caused and requested the Headteacher to consider whether any modifications might be possible whilst meeting the legal requirements.

7. The Committee requested the Clerk to convey a summary of its views to the parents.

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Chairman

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Date