

Observation Policy - Competency Assessment

Ward	
Employee Name	
Job Title - Description	
Employment Status <i>(please state if student nurse, agency, nurse bank)</i>	
Assessor Name / Designation	
Date of Assessment	
Assessors Comments	
Signature	
Date	
Nurses Comments	
Signature	
Date	

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Performance Criteria	Assessment Method	Meets Standard	Does not meet Standard	Comments
Demonstrates awareness of the observation policy (1.1-1.3)	Verbal			
The nurse can describe their overall responsibilities in relation to the policy (3.1-3.4)	Verbal			
Demonstrates an understanding of the categories of observation (4.1-4.4)	Verbal			
The nurse is able to outline some of the general principles of observation and engagement (5.1-5.7)	Observation/Verbal			
The nurse demonstrates an understanding of how and who can increase and decrease levels observation (6.1)	Verbal			
The nurse can describe how levels of observation are allocated (7.1)	Verbal			
The nurse can explain the procedure for giving patients information regarding levels of observation (8.1)	Observation/Verbal			
The nurse demonstrates an understanding of record keeping in relation to the policy (9.1-9.5)	Observation/Verbal			
The nurse can describe the role and responsibilities of the member of staff undertaking observation (11.1-11.3)	Verbal			
The nurse can explain the importance of effective communication to other staff in relation to the policy and can describe how and when such communication would take place (11.1-11.3/11.6)	Verbal			
The nurse can demonstrate the need for assessing changes in observation (11.4-11.5)	Verbal			