

Our ref: MO'K/kh/FOI 745

5th October 2021

By Email: request-794973-6bf3f7c0@whatdotheyknow.com

Dear Ms Griggs

FREEDOM OF INFORMATION ACT 2000 – INFORMATION REQUEST

Your request for information regarding medical appraisal and revalidation software has now been considered and the information requested is enclosed.

If you are unhappy as to how this request has been handled, you should write to the FOI lead for the Trust. You have the right to seek a review within the Trust in the first instance.

If, after receiving a response, you remain unhappy, you can refer your complaint to the Information Commissioner at The Information Commissioner's office, Wycliffe House, Water Lane, Wilmslow, SK9 5AF. It is important to note that if you refer any matter to the Information Commissioner, you will need to show evidence of having gone through the Trust's review procedure to try to resolve the matter with the Trust in the first instance.

If you have any queries or concerns then please contact:

Head of Information Governance
Southern Health & Social Care Trust
Ferndale
Bannvale Site
10 Moyallen Road
Gilford
BT63 5JX

Tel: 028 37561458

Email: Foi.Team@Southerntrust.hscni.net

Yours sincerely

Sent electronically
Not signed

DR MARIA O'KANE
MEDICAL DIRECTOR

Enc

I am writing to make a request under the Freedom of Information Act in relation to medical appraisals for revalidation; as well as 360 degree multi-source feedback [MSF] at your organisation, including information relating to your use of medical revalidation software and third-party suppliers.

1. Does the organisation use an external supplier to supply software for the management of annual appraisals, revalidation and 360 degree multi-source feedback?

The Southern Health & Social Care Trust does not use an external supplier for the management of Medical annual appraisal. All HSC organisations in Northern Ireland have access to the Regional Appraisal System, an appraisal system developed and supported internally by HSC Business Services Organisation Software Development Team.

The Southern Health & Social Care Trust currently uses the Regional Feedback System, a system developed and supported by the HSC Leadership Centre.

2. If so, which supplier does the organisation use for:

a) Medic Appraisals and Revalidation?

N/A

b) 360 degree multi-source feedback?

HSC Leadership Centre

3. What was the annual cost to the third party in 20/21 for:

a) Medic Appraisals and Revalidation?

N/A

b) 360 degree multi-source feedback?

It forms part of our SLA with HSC Leadership Centre with no defined cost

4. Please can you provide the contract start and end date for:

a) Medic Appraisals and Revalidation?

N/A

b) 360 degree multi-source feedback?

N/A

5. When will the organisation commence the start of the next Tender requirement for:

a) Medic Appraisals and Revalidation?

N/A

b) 360 degree multi-source feedback?

N/A

6. Did the organisation procure the supplier via a framework? If so, which framework?

a) Medic Appraisals and Revalidation?

N/A

b) 360 degree multi-source feedback?

N/A

7. Does the organisation use internal or external Appraisers for Annual Appraisal?

The Southern Health & Social Care Trust uses internally trained appraisers for the purposes of Medical annual appraisal.