

NEWNHAM COLLEGE
CAMBRIDGE CB3 9DF

Mr Donald Hearn Interim Bursar
Direct line 01223 335750
email bursar@newn.cam.ac.uk

Victoria Cox
email – request-486527-a5977d73@whatdotheyknow.com

25th May 2018

Dear Victoria

I am writing in response to your email dated 21st May 2018 under the Freedom of Information Act. Please find the answers to your questions below:

1. Can you confirm if you operate an enhanced maternity pay policy? If yes, please provide details of the enhancement offered.
Yes. Eighteen weeks full pay followed by twenty-one weeks SMP.
2. Can you confirm if you operate an enhanced paternity pay policy? If yes, please provide details of the enhancement offered.
Yes. Two weeks full pay.
3. Can you confirm if you operate an enhanced adoption leave pay policy? If yes, please provide details of the enhancement offered.
Yes. Eighteen weeks full pay followed by twenty-one weeks SMP. This is in line with our maternity pay policy.

Yours sincerely,



Donald Hearn
Interim Bursar