

21 July 2015

DA Jones

request-280427-8cfdab20@whatdotheyknow.com

Dear DA Jones

Freedom of Information Request - Ref: RFI2015015

Thank you for your request for information received on 16 July for the following information:

'..copies of your maternity, adoption and shared parental leave policies for employees. Please include information on pay for these schemes – do you offer enhanced pay above the statutory minimum for your employees who take maternity, adoption and shared parental leave?'

Please find enclosed copies of our current policies for adoption and maternity leave. Details of salary payments applicable to staff under these policies are included within the documents. A review of these policies has been rescheduled to align with the issue of our policy for shared parental leave.

Our shared parental leave policy is currently in the process of being finalised. Consequently, we are not yet in a position to share this, nor are we able to comment on pay, enhanced or otherwise. However, we are aware of the recent legislation on shared parental leave and all relevant employees have been informed of their rights in relation to this. In the meantime, please find enclosed a copy of our current Paternity Leave Policy.

The Arts Council of Wales owns the copyright of the information that has been sent to you except where it is stated otherwise. Reproduction for sale or other commercial purposes is not permitted without formal written permission from the Arts Council. Use of information where we are not the copyright owner must be within the conditions stated by the copyright owner.

Plas Bute, Caerdydd CF10 5AL
Ffôn: 0845 8734 900
Ffacs: 029 2044 1400
Minicom: 029 2045 1023
Epost: gwybodaeth@celfcymru.org.uk
Gwefan: www.cyngorcelfyddydau.cymru.org.uk

Bute Place, Cardiff CF10 5AL
Tel: 0845 8734 900
Fax: 029 2044 1400
Minicom: 029 2045 1023
Email: info@artswales.org.uk
Website: www.artscouncilofwales.org.uk

Swyddfeydd Lleol/Local Offices:

Caerdydd/Cardiff, Bae Colwyn/Colwyn Bay, Caerfyrddin/Carmarthen
Rhif Elusen Gofrestredig/Registered Charity Number: 1034245



Supported by
The National Lottery
Cefnogwyd gan
Y Loteri Genedlaethol



If I can be of any more assistance, please do not hesitate to contact me.

If you are dissatisfied with the handling of your request please contact:

The Chief Executive
Arts Council of Wales
Bute Place
Cardiff
CF10 5AL

You can also complain to the Information Commissioner at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF
Telephone: 01625 545700
www.informationcommissioner.gov.uk

Yours sincerely,



Angela Thomas
Manager – Planning Performance and Compliance



Cyngor Celfyddydau Cymru
Arts Council of Wales