

Louise Kemp
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Date: 08/04/2018

Tel: 01856 888 220
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Email: ork-hb.foirequests@nhs.net

Dear Ms. Kemp,

RE: Freedom of Information Request 201819 / 011 – Marthinus Roos Remuneration

Your Query	Date of Request	April 2018
Please provide me with all documents which relate to the salary and pension of your Medical Director, Marthinus Roos.		
<p>Response</p> <p>I am unable to provide you with the requested information as details on individual salary and pension, including any documentation and internal correspondence thereof, are the personal data of a third party and disclosing it would contravene the data protection principles in Schedule 1 of the Data Protection Act 1990. NHS Orkney has applied an exemption under section 38(1)(b) – Personal Information of a Third Party of the Freedom of Information (Scotland) Act 2002</p> <p>Approximations of all executive salaries and pensions, including those of our Medical Director are included in NHS Orkney's annual accounts, which can be viewed here on the NHS Orkney website. Details on our Remuneration Committee, which oversees the remuneration of executive members of the board, can be found within our Code of Corporate Governance, found here.</p> <p>Details on the remuneration of board members for the last financial year will be included in NHS Orkney's annual accounts 2017/18, which will be published after they have been laid before the Scottish Parliament. They should be published on our website in October. An exemption is therefore applied under section 27(1) of FOISA – Intended for Future Publication. When they are published they will be available here on our website: http://www.ohb.scot.nhs.uk/annual-reports-and-accounts</p> <p>The Scottish Government also regularly publishes information pertaining to the salary of Senior Managers. Such publications can be found here: http://www.msg.scot.nhs.uk/pay/senior-managers.</p>		

I hope this helps with your request.

NHS Orkney is a small remote and rural health board within Scotland. All responses to Freedom of Information requests are collated in accordance with the terms of the Freedom of Information (Scotland) Act 2002.

Under section 20 (1) of the Act, if you are dissatisfied with the way NHS Orkney has dealt with your request, you have a right to ask for a review of our actions and decisions in relation to your request, and you have a right to appeal to the Scottish Information Commissioner.



Our community, we care, you matter....

Orkney NHS Board Headquarters:
Garden House, New Scapa Road,
Kirkwall, Orkney KW15 1BQ
Chair: Ian Kinniburgh
Chief Executive: Gerry O'Brien



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A request for review should be made within 40 working days of receipt of this letter and NHS Orkney will reply within 20 working days of receipt. Review requests should be sent in writing to Dr Louise Wilson, Director of Public Health, NHS Orkney, Garden House, New Scapa Road, Kirkwall, Orkney KW15 1BQ or by e-mail via ork-hb.foirequests@nhs.net.

Requests for appeal should be made in writing to: Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife, KY16 9DS. Telephone: 01334 464610, Fax: 01334 464611, e.mail: enquiries@itspublicknowledge.info.

FOI responses (subject to the removal of personal information) are published on NHS Orkney's website at: <http://www.ohb.scot.nhs.uk/article.asp?page=13&parent=5>.

Yours sincerely,

Lizzy Walls
Freedom of Information Officer
NHS Orkney



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