



Annual Report 2010-2012
13th March 2012



Contents

	Page
Welcome	
Vision Statement	3
Mission	3
Values	3
Aims	3
Objectives	3
The History of the Men's Advisory Project	4
Chairpersons Statement	5
Management Committee Report	
Management Committee Members	6
Areas of Update	
Peer Group	7
Training, Orientation & Team Building	7
Staff	7
Website	7
Counselling	8
Anger Management	8
Funding	8
Committee, Administration & Strategy	8
Acknowledgements	9
Contact Details	9
Appendices	
Financial Statements April 2010 – April 2011	10-19

VISION STATEMENT

MAP seeks to address the issues experienced by men affected by domestic violence and relationship breakdown through an equitable and inclusive provision of services.

Mission

To provide support, confidential counselling, information and referral services for men experiencing domestic abuse, relationship breakdown and anger issues.

Values

- MAP will deliver services in a professional, non-judgmental, empathic, confidential and safe environment.
- MAP will maintain respect and dignity for individuals using the service.
- MAP adheres to the BACP Ethical Framework for Good Practice in Counselling.
- MAP is based on the principles of equality and human rights.

Aims

- MAP will work to preserve and protect the mental and physical well being of those men engaged through the organisation's activities.
- MAP will work to relieve the distress and suffering of men who have contacted the organization for help with issues associated with domestic violence and relationship breakdown.

Objectives

- To provide a confidential counselling service.
- To provide an appropriate referral service for men needing additional/alternative support.
- To develop a database of individuals/groups with relevant aims and objectives to MAP.
- To develop and establish an appropriate funding strategy for the organization.
- To respond to identified anger issues by providing either individual or group sessions subject to suitability and/or resources.
- To develop a helpline.
- To collate, prepare and disseminate information and research.
- To explore the cause and effect of domestic violence and the impact this has on men.
- To promote, develop or support regional/national/international initiatives relevant to the aims of MAP.
- To inform policy development and legislation.
- To deliver a range of conferences, seminars and training sessions.
- To support educational activities relevant to the aims of MAP.
- To assist in the provision of emergency accommodation for men subject to domestic violence.

THE HISTORY OF THE MEN'S ADVISORY PROJECT

The Men's Advisory Project was established in March 1999 by committed individuals who became aware of the need to provide services for men affected by domestic violence and relationship breakdown. Today MAP provides a variety of services for men experiencing issues related to domestic violence and relationship breakdown. (See *Core Services* below)

At present there are now 13 counsellors who between them offer 1200 counselling hours per year. All the counsellors are volunteers and are qualified to at least Diploma level, with the exception of students on the placement year of their Diploma. The counselling approach employed is integrated within a client centred therapeutic relationship.

The organisation currently grows in line with resources available.

The work of our organisation is ever evolving and growing with input and influence into a range of working groups and strategies now live within Northern Ireland. That being the case there is now a commitment within government strategy to improve information and support services for male victims of domestic violence.

Over the last few years there has been increased recognition of the work of the Men's Advisory Project across the community, voluntary and statutory sector. This has been demonstrated and achieved through our attempts, and increased successes, to highlight the issues of domestic violence against men. These efforts have culminated in the securing of financial support from a range of organisations including: *Awards for All (Big Lottery)*, *Tudor Trust*, *Lloyds TSB*, *PSNI*, *Department of Health*, *Social Services Public Safety*, *British Telecommunications Plc*, *Department of Social Development*, *VSB* and the *Co-Op*.

In addition to financial support MAP has received recognition for our work from a range of organisations including: *Women's Aid*, *PSNI*, *Victim Support* and the *Regional Steering Group for Domestic Violence*. It is crucial, therefore, that this work and valued support from other organisations is not only maintained but increased over the life of this strategy.

The Men's Advisory Project is a project set up to recognise and raise awareness of the male victims of domestic abuse. The service focuses on men experiencing domestic abuse, relationship breakdown and problems managing their anger.

The project also stretches to include women experiencing problems managing their anger in relationships effectively. The service provided by MAP compliments and enhances other work going on in the fields of Domestic Violence, Mental Health and Men's Health. Organisations of particular relevance are *NIWAF*, *The Malelink*, *Victim Support* and *The Rainbow Project*. MAP has representation on the *Regional Strategic Group for Domestic Violence*, strengthening our links with statutory bodies and other bodies such as relevant Departments, Community Safety Partnerships, Domestic Violence Forums, Health Boards and Trusts, Legal Representatives, the PSNI and other NGOs.

CHAIRPERSON'S STATEMENT

The past year has been difficult for the volunteers, staff and Board of MAP. Our funding from the DHSSPS came to an end and we had to let go of our treasured staff members. We had to reduce our services to the people who need it the most in order to survive. Towards the end of the year however things are looking brighter.

The continued dedication of our volunteers has allowed MAP to continue in straightened times. Our services continued to be delivered in a more reduced way but we still managed to work with and support and improve the lives of the people we are here to support.

Domestic abuse is still an issue which requires full government support. We know, in MAP, that the people we work with and support is only the tip of the problem. Whilst the past year has been one of consolidation and reflection for the organisation the following year should be focused on planning and moving forward on the issues and reporting on progress on the issues detailed and launched in our research report.

The past year we continued with a focus on the internal workings of MAP to ensure that both our policies and procedures are inclusive and are aimed at further streamlining the organisation. This process will continually need to be developed and reviewed as the organisation advances.

We were successful in securing funds from the Department of Health, Social Services and Public Safety (DHSSPS), Domestic and Sexual Violence Unit and the Health and Social Care Board. We have also been successful in securing project funds from the Department of Health, Social Services and Public Safety, as well as funding from the Tudor Trust for the employment of an Administrator for the Project, in line with our Strategic Plan.

My time as Chairperson has once again been a privilege. I'd like to thank my fellow Board members for leading MAP at a time when our work was especially demanding and for the good humour and dedication with which they carried out the task.

Finally I would like to thank our staff and all our volunteers for their professionalism, hard work and commitment to the organisation over the past year. As we move forward into a positive new year we shall look to the further development of our Strategic Plan and to develop and secure funding for the organisation.

A handwritten signature in black ink, appearing to be 'J. Knox', with a stylized, overlapping loop structure.

**JAMES KNOX
CHAIRPERSON**

MANAGEMENT COMMITTEE REPORT

Management Committee Members 2009- 2010

James Knox	Chairperson
Jean Winter	Vice-Chairperson
Lorna Smith	Treasurer
Lorraine Mawhinney	Secretary
Margaret McIlvenny	
John Devlin	
Tracey Iveson	
Melissa Whiteside	
Mary Shaw	

Management Committee Members 2010- 2011

James Knox	Chairperson
Jean Winter	Vice-Chairperson
Frances Huddleston	Treasurer
Lorraine Mawhinney	Secretary
Lorna Smith	
Margaret McIlvenny	
Tracey Iveson	

Peer Group / Supervision

MAP holds peer group supervision meetings as a vital support service for volunteers. Peer group meetings are held on a monthly basis. Meetings are held on the first Tuesday of every month. This has been working well and we would continue to encourage volunteers to attend these meetings on a regular basis. The peer group meetings are a good opportunity to meet with peers, build the team, gain from the experience of others and keep up to date with developments within MAP. We have also recently been using peer group meetings to provide training to volunteers and this is set to continue.

MAP continues to provide 1 ½ hours of 1-1 supervision per month to all qualified volunteers and fortnightly one hour sessions of supervision for student volunteers to ensure they have support and to meet with BACP accreditation requirements.

Training/ Orientation/ Team Building

MAP aims to provide regular training opportunities for volunteers through peer group meetings and special training days and events.

We hope to offer further training opportunities including training in Male Victims of Domestic Violence, Relationship Breakdown, Anger Management, Child Protection and Vulnerable Adults, Suicide Risk Assessment, Masculinity and Self Esteem, Equality and Sexual orientation.

Staff

MAP at present has one member of staff, Michelle McCahon, who joined the charity in September 2011 to take on the role of Project Administrator.

Website

We continue to promote our website which can be viewed at www.mapni.co.uk. This can be continuously updated. It provides another point of contact for people seeking information and assistance and it also includes links to other relevant organisations.

Counselling

Map continues to provide counselling for men experiencing domestic violence /abuse and relationship breakdown. We also provide counselling for men and women who have identified problems with managing anger and other powerful emotions. We receive on average 30 referrals for counselling each month and aim to increase the number of volunteers providing counselling through ongoing recruitment in order to meet the demand.

Anger Management

MAP continues to offer an Anger Management Group programme. We have been working in partnership through a sub-contracting arrangement with SELF NI to deliver three group programmes per year. This programme offers clients the opportunity of working towards a level two City & Guilds Certificate in Personal Development in Anger Management. We will continue to offer this programme in 2011-2012.

Funding

At present there is a drive to secure funding for project costs after April 2011. We have secured funding for an administrator up until December 2011 and so we also seek funding to keep this much needed position open following December 2011. We hope to be able to work with the DHSSPS and the Health Trusts this year to try to secure long term core funding. The financial support from funders received to date has been invaluable.

Committee/ Administration/ Strategy

Committee meetings will be held on a monthly basis. We still seek new volunteers to the committee. MAP is, as is best practice, consistently reviewing and updating our policies and procedures.

MAP is indebted to its staff, its Membership, its Board of Directors and also to its individuals and funders who have helped to develop the outworking of MAP over the past year. Without their support our valuable work would not have been possible.

Acknowledgements

Volunteers 2010-11

David Camack
David McLarnon
Frances Huddleston
Jackie McGarry
James Knox
Jean Winter
John Devlin
Katie Higginson
Lorna Smith
Lorraine Lynn
Lorraine Mawhinney
Margaret McIlvenny
Martina Rydout
Mary Shaw
Maxine McCutcheon
Melissa Whiteside
Pauline Devlin
Peter Martin
Peter Roberts
Simon Langtry
Terry Deehan
Tom Donnelly
Tracy Iveson

Volunteers 2011-2012

David Camack
David McLarnon
Frances Huddleston
James Knox
Jean Winter
Katie Higginson
Lorna Smith
Lorraine Lynn
Lorraine Mawhinney
Margaret McIlvenny
Martina Rydout
Melissa Whiteside
Pauline Devlin
Peter Martin
Peter Roberts
Reese McKay
Simon Langtry
Terry Deehan
Tom Donnelly
Tracy Iveson

Funders

We would like to take this opportunity to thank the Tudor Trust and the Department of Health and Social Services Public Safety for their support in the past and look forward to working with the Health and Social Care Board in the future.

CONTACT DETAILS

Men's Advisory Project
Cathedral Buildings
64 Donegall Street
Belfast
BT1 2GT
E: info@mapni.co.uk
W: www.mapni.co.uk

The Men's Advisory Project Limited

Appendices 1

Accounts

Annual General Meeting 2012

<i>Contents</i>	<i>Page</i>
Statement of directors' responsibilities	1
Independent auditors' report	2
Income and expenditure account	4
Balance sheet	5

Statement of Directors' responsibilities.

Company law requires the directors to prepare financial statements for each financial period which give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing those financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

By order of the Board

Lorna Smith
Director

Independent auditors' report to the members of The Men's Advisory Project Limited.

We have audited the financial statements of Men's Advisory Project for the year ended 30 April 2011 which comprise statement of financial activities, balance sheet and the related notes. These financial statements have been prepared under the historical cost convention and the accounting policies set out therein.

This report is made solely to the Charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charity and the Charity's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of the trustees

As described in the Statement of trustees' responsibilities the Charity's trustees are responsible for the preparation of financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom General Accepted Accounting Practice).

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland).

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 2006. We also report to you if, in our opinion, the trustees' report is not consistent with the financial statements, if the Charity has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding trustees' remuneration and transactions with the Charity is not disclosed.

We read the trustees' report and consider the implications for our report if we become aware of any apparent misstatement within it.

Independent auditors' report to the members of The Men's Advisory Project Limited (continued).

Basis of audit opinion

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgments made by the trustees in the preparation of the financial statements, and of whether the accounting policies are appropriate to the Charity's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion:

- the financial statements give a true and fair view, in accordance with United Kingdom Generally Accepted Accounting Practice, of the state of the Charity's affairs at 30 April 2011 and of its incoming resources and application of resources in the year then ended.
- the financial statements have been properly prepared in accordance with the Companies Act 2006.
- the information given in the trustees' report is consistent with the financial statements.

P. Hegarty, FCCA (Senior Statutory Auditor)
For and on behalf of Hill Vellacott
Chartered Accountants &
Statutory Auditors

27 January 2012

The Men's Advisory Project – Income and Expenditure Log

Year ended 30th April 2011

		Unrestricted funds	Restricted funds	Year ended 30/04/11	Year ended 30/04/10
	Note	£	£	£	£
Incoming resources					
Incoming resources from charitable activities					
Project		-	68,434	68,434	41,854
Research Fund		-	-	-	43,135
Tudor Trust		-	20,090	20,090	20,540
Contributions from clients		3,118	-	3,118	3,691
Other incoming resources		19	-	19	691
Total incoming resources		3,137	88,524	91,661	109,911
Resources expended					
Governance costs	2	1,200	-	1,200	1,200
Charitable activities	2	-	101,193	101,193	132,881
Total resources expended		(1,200)	(101,193)	(102,393)	(134,081)
Net incoming / (outgoing) resources	3	1,937	(12,669)	(10,732)	(24,170)
Fund balances brought forward		3,182	23,263	26,445	50,615
Fund balances carried forward		5,119	10,594	15,713	26,445

The Charity has no recognised gains or losses other than those included above and therefore no separate statement of total recognised gains and losses has been presented.

The incoming resources and resources expended amounts as stated above are derived solely from continuing operations.

	<i>Note</i>	2011 £	2010 £
Fixed assets			
Tangible fixed assets	6	1,849	5,012
Current assets			
Debtors	8	1,468	6,897
Cash at bank and in hand		13,973	18,270
		<u>15,441</u>	<u>25,167</u>
Creditors - amounts falling due within one year	9	<u>(1,577)</u>	<u>(3,734)</u>
Net current assets		<u>13,864</u>	<u>21,433</u>
Net assets		<u><u>15,713</u></u>	<u><u>26,445</u></u>
Funds			
Unrestricted funds – general reserve		5,119	3,182
Restricted funds	12	10,594	23,263
		<u>15,713</u>	<u>26,445</u>

The financial statements were approved by the trustees on 27 January 2012 and signed on their behalf by:

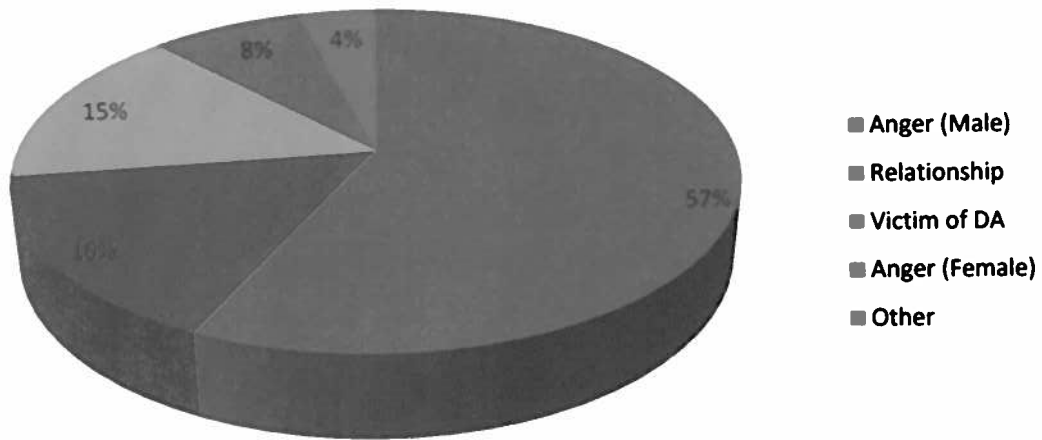
Lorna Smith
Trustee

The Men's Advisory Project Limited

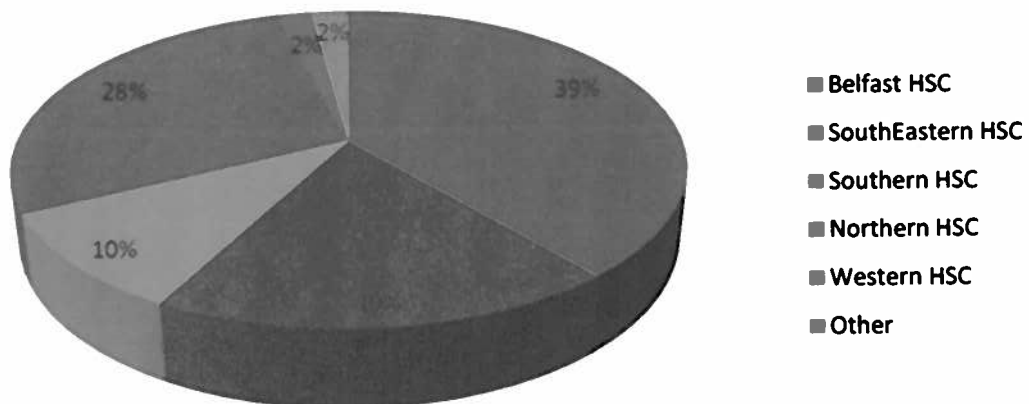
Appendices 2

Reports

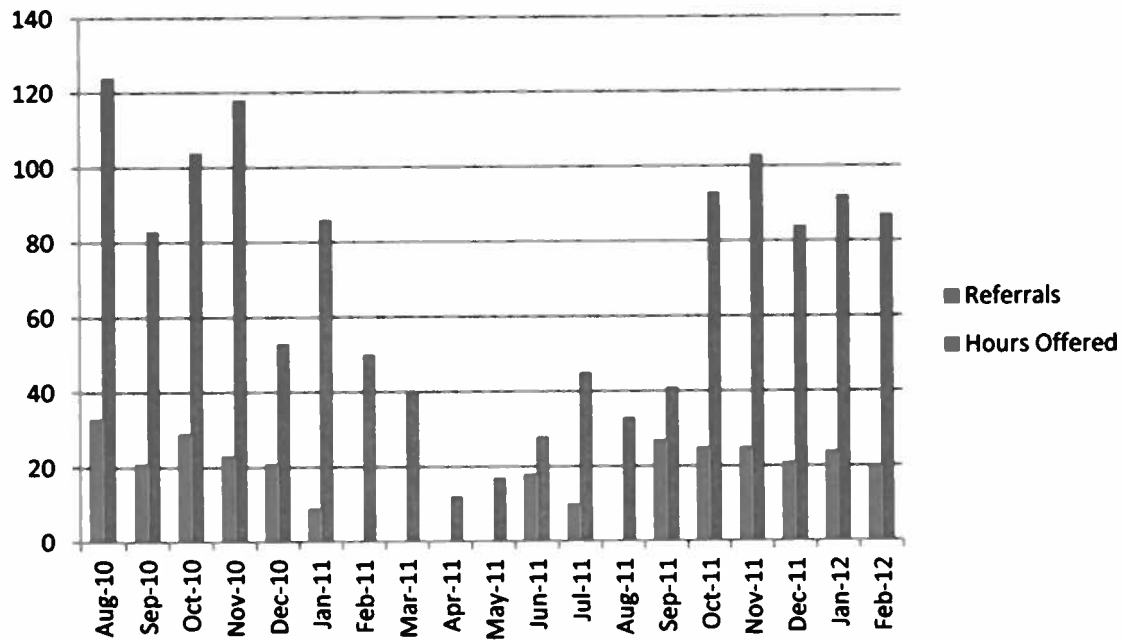
Presenting Issues August 2010 - March 2012



Origins of Referrals August 2010 - March 2012



Referrals and Counselling Hours Offered August 2010-February 2012



Donations

