

By Email: request-206548-e01c811d@whatdotheyknow.com

10 June 2014

Dear Mr Roulston,

## HMICS Freedom of Information Request

I refer to your request dated 12<sup>th</sup> May 2014 under the Freedom of Information (Scotland) Act 2002 (FOISA), for the following information:

*“What quality control process is/was in place during the past six years to confirm that candidates had the correct credentials before being appointed to senior police officer positions”*

Having searched all of our records electronically and on paper, I can confirm that we do hold documents which contain an assessment by HMI as to a candidates suitability for a senior police officer post. We do endeavour to provide information whenever possible, however in this instance an exemption under s.30(c) (Prejudice to effective conduct of public affairs) of the Freedom of Information (Scotland) Act 2002 (FOISA) applies to the information requested.

I trust this information is satisfactory for you, however if you are unhappy with this response you may ask us to carry out an internal review, by writing to Mr Derek Penman at the address above. Your request should explain why you wish a review to be carried out, and should be made within 40 working days of receipt of this letter, and we will reply within 20 working days of receipt.

You have a right of appeal to the Scottish Information Commissioner if you are dissatisfied with our response. The Commissioners website has a guide containing the full details for this process ([www.itspublicknowledge.info](http://www.itspublicknowledge.info)) or they can be contacted via the following:

Scottish Information Commissioner  
Kinburn castle  
Doubledykes Road  
St Andrews  
Fife  
KY16 9DS  
Tel: 01334 464610

Yours sincerely,

Derek Fleming  
Inspectorate Support Officer